



First Source Hire: Maximizing Impact Through Workforce Development



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ECC Team & Project Org Chart

Denise Fairchild
Sr Project Advisor



Avni Jamdar
Project Manager



Judith Dangerfield,
Project Consultant



Project Associate (being
hired)



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Emerald Cities Collaborative Background

Sustainable, Just & Resilient Cities



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ECONOMIC INCLUSION TRACK RECORD

A. SYSTEMS PLANNING, DEVELOPMENT & IMPLEMENTATION

- System -wide Planning – NOLA and NYC
- Policy Development
 - *CWAs/CBAs*
 - *Local Hire/Local Procurement Policy Development*
- Monitoring & Compliance

B. PROGRAM PLANNING, DEVELOPMENT AND IMPLEMENTATION

- Anchors in Resilient Communities
- Small Contractor Eco -system Development
- ACES – high school STEAM pipeline development

C. PROJECT DEVELOPMENT

- Small contractor training and coaching
- Workforce Training



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First Source Hire Program

- Research First Source Hiring program best practices and analysis of East Palo Alto's supply and demand side stakeholders/capacities – **Feb-Mar 2021**
- Conduct community stakeholder learning sessions to collect feedback on updating and reinstating the City's First Source Hiring policy – **April, June & Sept 2021**
- Develop draft recommendations for the city and conduct community outreach for input - **June 2021**
- Provide final recommendations to the City and community stakeholders – **Nov 2021**



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