

Measure HH Pilot Workforce Development Program Quarterly Report – October 2023



Agreement No. 078487(b) March 2023 to June 2023
AGREEMENT BETWEEN THE CITY OF EAST PALO ALTO AND JOBTAIN
Quarterly Report for Period: October 2023 (Second Quarter of the Current Contract)

Executive Summary

Program Enrollees	Goal	Actual	Demographics
Total number of clients enrolled in JobTrain career training and education programs by pathway:	40	23	<p><u>Age</u> 43.5% are Youth (18-24) 56.5% are 25 years of age or over</p>
Project Build	13	12	<p><u>Gender</u> 13% women 87% men</p>
Building Maintenance	7	3	<p><u>Race/ Ethnicity</u> 65% Latino 17% Black 9% Asian 9% White</p>
IT Service & Support	17	8	<p>None self-identified as having special needs.</p>
Advanced IT Network Plus	3	0	<p><u>Level of Education</u> 78% finished high school 13% had some college or tech school 4% have a bachelor's degree 4% had less than a high school degree</p> <p><u>Prior Employment Status</u> 4% were never employed 43% were unemployed 17% were employed part time 35% were employed full time</p>



JobTrain’s Measure HH Program Narrative

JobTrain Overview

Since 1965, JobTrain has been helping those most in need succeed through training and support services that help people get and keep jobs. Our students are people who need more than just training; they are people who have had many challenges in life; they may not have graduated high school, may be single parents or have been in trouble with the law. They come to JobTrain for a fresh start and to gain the necessary skills to find a job that will support them and their families. Our services are aimed at assisting people who can’t afford to pay for training. JobTrain also provides several services to those looking for jobs. These include résumé preparation, computer and Internet access and clothes closet for work outfits. We also have programs for youth who need support to finish high school and find employment. For the very young (and their parents), we offer a child development center with subsidized spaces for our community that helps preschoolers get the head start they need to be successful.

Quarter 2 Update

This report focuses on the students who have completed or are currently enrolled in the Career Training and Education (CTE) programs at JobTrain from March to September 2023. Focusing on the three tracks within the Career Training Programs: Building Maintenance, Project Build and IT Careers. Outlined below is an overview of each track, demographics of the students, satisfactory completion rates and job placement information. We are more than halfway towards our goal of enrolling 40 students from EPA.

Most (12) of the students come from IT Careers from the total students (23).

Enrollments by Track

Building Maintenance	3
Project Build	8
IT Careers	12

Total Students: 23

Special Needs students

No students self-identify as having special needs.

Special needs	0
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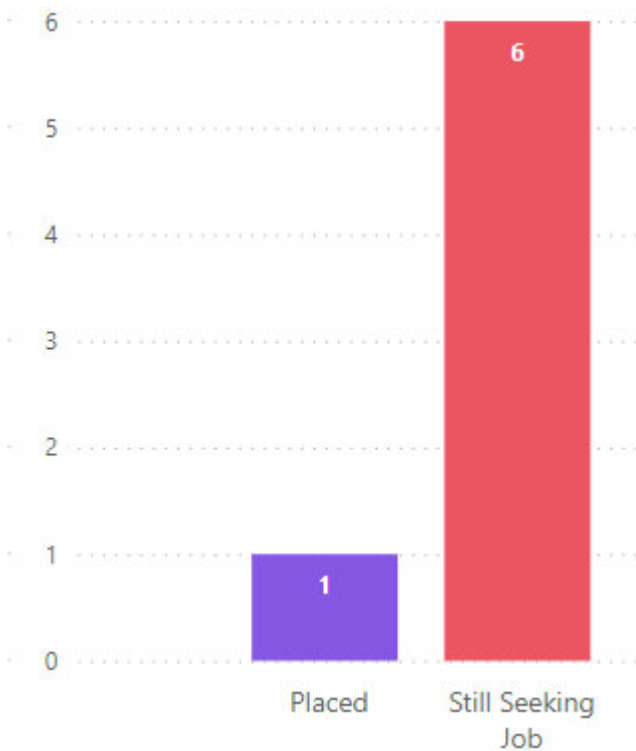
Job Placement

Currently only 1 student has successfully been placed in a job from the cohort who has already graduated. The 6 other students are still being supported by their Career Development Specialist as well as the Alumni Coach while they seek employment. Both IT and Construction job openings have slowed down. However, we are trying to keep spirits up for our job seekers and continue perseverance.

Job Placements

Students Placed	1
Still Seeking Job	6
Total Students	7

Job Placement Status



From the 7 students who completed the CTE programs in satisfactory, one of them have been placed, while the other 6 students are still currently seeking a job for placement.

The student who was placed spent 80 days seeking a job. The average time graduates spend seeking a job is 65 days.

Starting Wage - \$20/hr

Living Wage - \$16.90/hr

Source: [East Palo Alto, CA: Cost of Living Prices for Rent & Food \(livingcost.org\)](https://www.livingcost.org/)

Community and People-to People Outreach Events

JobTrain is working hard to collaborate with our HH EPA partners: Live in Peace and Street Code. We hosted our HH EPA partners at JobTrain on July 24, 2023 to give our EPA community partners an opportunity to learn more about JobTrain as well as JobTrain to learn more about our partner’s services. As a result, we have begun to create new pathways for clients to utilize resources from the different organizations. Live in Peace has been using space at JobTrain to provide client engagement services. In addition, Street Code and JobTrain is determining ways to provide referrals to each other for IT classes that may not be offered at both organizations. JobTrain hopes to further expand cross-referral pathways as we continue conversation and collaboration with Street Code and Live In Peace.

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JobTrain Building Trade Program

Full Name	Training Program	50% Payment (Completion)	Completion Date
[REDACTED]	Project Build	\$ 3,799	8/18/2023
[REDACTED]	Project Build	\$ 3,799	8/18/2023
	SubTotal	\$ 7,598	
[REDACTED]	Building Maint.	\$ 2,644	8/10/2023
	SubTotal	\$ 2,644	
	Total	\$ 10,242	

Note: Personal identifying information is redacted for privacy.

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JobTrain Stem Program

Full Name	Training Program	50% Payment (Completion)	Completion Date
██████████	IT Careers	\$ 2,620	7/7/2023
██████████	IT Careers	\$ 2,620	7/7/2023
Total:		\$ 5,240	

Note: Personal identifying information is redacted for privacy.