

City/MEA Negotiations | 2023

City of East Palo Alto and MEA – Side Letter Negotiations Tentative Agreement

ARTICLE 21: Contract Term (Agreed)

The term of the Side Letter shall be from Jan 1, 2024 to June 30, 2024 equivalent to six months.

ARTICLE 17: Wages (Agreed)

- A. Employees in this unit will receive a salary increase of 2.5% (two and a half percent) effective the first full pay period of January 2024 (anticipated to be effective January 7, 2024).

ARTICLE 7.3: Benefits (Agreed)

The City shall make a semi-monthly contribution of \$83.33 toward an HSA for employees that enroll in Kaiser Permanente HSA high deductible plan. Equivalent to approximately \$2,000 annually.

The City and MEA have reached a Tentative Agreement as stated above on 10/31/23

Accepted by:

For the Management Employees' Association Union:	For the City of East Palo Alto:
<p>DocuSigned by: <i>Stanley Young</i> D5C6F0D6C05E45E...</p> <hr/> <p>Stanley Young, MEA Representative</p>	<p>DocuSigned by: <i>Ana M Torres-Mondragon</i> 14EC557863E547D...</p> <hr/> <p>Ana M Torres-Mondragon, Human Resources Manager</p>
<p>DocuSigned by: <i>Kevin Lewis</i> 5CDCBC79EEA04BB...</p> <hr/> <p>Kevin Lewis, MEA Member</p>	<p>DocuSigned by: <i>Brenna Rowe</i> CC82C5ADD43C4FC...</p> <hr/> <p>Brenna Rowe, Chief Spokesperson Sloan Sakai Yeung & Wong LLP</p>
	<p>DocuSigned by: <i>Melvin E Gaines</i> 4A361DD749224BE</p> <hr/> <p>Melvin E. Gaines, City Manager</p>