

**CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2022-23**

(Rates Effective 7/24/22, Except as Noted)

Accountant I (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		34.9875	36.7369	38.5737	40.5024	42.5275
Bi-Weekly		2,799.00	2,938.95	3,085.90	3,240.19	3,402.20
Monthly		6,064.50	6,367.73	6,686.11	7,020.42	7,371.44
Annual		72,774.02	76,412.73	80,233.36	84,245.03	88,457.28

Accountant II (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		38.6565	40.5893	42.6188	44.7497	46.9872
Bi-Weekly		3,092.52	3,247.15	3,409.50	3,579.98	3,758.98
Monthly		6,700.46	7,035.48	7,387.26	7,756.62	8,144.45
Annual		80,405.53	84,425.80	88,647.09	93,079.45	97,733.42

Accountant Senior (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		44.9599	47.2079	49.5683	52.0467	54.6491
Bi-Weekly		3,596.79	3,776.63	3,965.47	4,163.74	4,371.93
Monthly		7,793.05	8,182.71	8,591.84	9,021.44	9,472.51
Annual		93,516.66	98,192.49	103,102.12	108,257.22	113,670.08

Account Technician I (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		29.2345	30.6963	32.2311	33.8426	35.5348
Bi-Weekly		2,338.76	2,455.70	2,578.49	2,707.41	2,842.78
Monthly		5,067.32	5,320.68	5,586.72	5,866.05	6,159.36
Annual		60,807.82	63,848.22	67,040.63	70,392.66	73,912.29

Account Technician II (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		31.4271	32.9985	34.6484	36.3808	38.1999
Bi-Weekly		2,514.17	2,639.88	2,771.87	2,910.47	3,055.99
Monthly		5,447.37	5,719.74	6,005.72	6,306.01	6,621.31
Annual		65,368.41	68,636.83	72,068.67	75,672.11	79,455.71

Administrative Assistant (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		35.0672	36.8206	38.6616	40.5947	42.6244
Bi-Weekly		2,805.38	2,945.64	3,092.93	3,247.57	3,409.95
Monthly		6,078.31	6,382.23	6,701.34	7,036.41	7,388.23
Annual		72,939.78	76,586.77	80,416.10	84,436.91	88,658.76

Administration Services Director (Executive)

		Step A	Step B	Step C	Step D	Step E
Hourly		72.2367	75.8485	79.6410	83.6230	87.8042
Bi-Weekly		5,778.94	6,067.88	6,371.28	6,689.84	7,024.33
Monthly		12,521.03	13,147.08	13,804.44	14,494.66	15,219.39
Annual		150,252.36	157,764.98	165,653.22	173,935.89	182,632.68

Assistant City Manager (Executive)

		Step A	Step B	Step C	Step D	Step E
Hourly		90.9901	95.5396	100.3166	105.3324	110.5990
Bi-Weekly		7,279.21	7,643.17	8,025.33	8,426.59	8,847.92
Monthly		15,771.62	16,560.20	17,388.21	18,257.62	19,170.50
Annual		189,259.39	198,722.36	208,658.48	219,091.41	230,045.98

Assistant Engineer (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		41.9929	44.0925	46.2972	48.6120	51.0426
Bi-Weekly		3,359.43	3,527.40	3,703.77	3,888.96	4,083.41
Monthly		7,278.77	7,642.70	8,024.84	8,426.08	8,847.39
Annual		87,345.20	91,712.46	96,298.08	101,112.98	106,168.63

Assistant Planner (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		41.2643	43.3275	45.4939	47.7686	50.1570
Bi-Weekly		3,301.14	3,466.20	3,639.51	3,821.48	4,012.56
Monthly		7,152.47	7,510.10	7,885.60	8,279.88	8,693.88
Annual		85,829.69	90,121.17	94,627.23	99,358.59	104,326.52

Assistant to the City Manager LTD (Temporary- Non Bargaining)

		Step A	Step B	Step C	Step D	Step E
Hourly		63.1631	66.3212	69.6373	73.1191	76.7751
Bi-Weekly		5,053.04	5,305.70	5,570.98	5,849.53	6,142.01
Monthly		10,948.26	11,495.68	12,070.46	12,673.98	13,307.68
Annual		131,379.17	137,948.12	144,845.53	152,087.81	159,692.20

Associate Engineer (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		48.6121	51.0427	53.5948	56.2746	59.0883
Bi-Weekly		3,888.97	4,083.41	4,287.58	4,501.96	4,727.06
Monthly		8,426.09	8,847.40	9,289.77	9,754.26	10,241.97
Annual		101,113.11	106,168.77	111,477.21	117,051.07	122,903.62

Associate Planner (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		45.1165	47.3723	49.7409	52.2280	54.8394
Bi-Weekly		3,609.32	3,789.79	3,979.28	4,178.24	4,387.15
Monthly		7,820.19	8,211.20	8,621.76	9,052.85	9,505.49
Annual		93,842.32	98,534.44	103,461.16	108,634.22	114,065.93

Building Inspector I (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		40.5181	42.5440	44.6712	46.9048	49.2500
Bi-Weekly		3,241.45	3,403.52	3,573.70	3,752.38	3,940.00
Monthly		7,023.14	7,374.30	7,743.01	8,130.16	8,536.67
Annual		84,277.69	88,491.58	92,916.16	97,561.97	102,440.06

Building Inspector II (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		45.3745	47.6433	50.0254	52.5267	55.1530
Bi-Weekly		3,629.96	3,811.46	4,002.04	4,202.14	4,412.24
Monthly		7,864.92	8,258.17	8,671.08	9,104.63	9,559.86
Annual		94,379.06	99,098.02	104,052.92	109,255.56	114,718.34

Building Permit Technician (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		30.3773	31.8961	33.4909	35.1655	36.9238
Bi-Weekly		2,430.18	2,551.69	2,679.28	2,813.24	2,953.90
Monthly		5,265.39	5,528.66	5,805.10	6,095.35	6,400.12
Annual		63,184.72	66,343.96	69,661.16	73,144.22	76,801.43

Chief Building Official (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		63.1630	66.3212	69.6372	73.1191	76.7751
Bi-Weekly		5,053.04	5,305.69	5,570.98	5,849.53	6,142.00
Monthly		10,948.26	11,495.67	12,070.45	12,673.98	13,307.68
Annual		131,379.09	137,948.05	144,845.45	152,087.72	159,692.11

City Attorney (Contractual)

		Step A	Step B	Step C	Step D	Step E
Hourly		109.3600				
Bi-Weekly		8,748.80				
Monthly		18,955.74				
Annual		227,468.84				

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City Clerk- Public Information Officer (Non Bargaining)

		Step A	Step B	Step C	Step D	Step E
Hourly		53.8130	56.5036	59.3288	62.2952	65.4100
Bi-Weekly		4,305.04	4,520.29	4,746.30	4,983.62	5,232.80
Monthly		9,327.58	9,793.96	10,283.66	10,797.84	11,337.73
Annual		111,930.96	117,527.51	123,403.88	129,574.08	136,052.78

City Engineer (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		72.9757	76.6245	80.4557	84.4785	88.7024
Bi-Weekly		5,838.06	6,129.96	6,436.46	6,758.28	7,096.19
Monthly		12,649.12	13,281.58	13,945.66	14,642.94	15,375.09
Annual		151,789.46	159,378.93	167,347.88	175,715.27	184,501.03

City Manager (Contractual)*(Current Interim Rate)*

Hourly					105.7692	111.0577
Bi-Weekly					8,557.69	8,884.61
Monthly					18,541.67	19,249.99
Annual					222,500.00	230,999.93

Code Enforcement Officer I (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		34.0994	35.8044	37.5946	39.4744	41.4481
Bi-Weekly		2,727.95	2,864.35	3,007.57	3,157.95	3,315.85
Monthly		5,910.57	6,206.10	6,516.40	6,842.22	7,184.33
Annual		70,926.83	74,473.17	78,196.83	82,106.67	86,212.00

Code Enforcement Officer II (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		39.0743	41.0281	43.0795	45.2334	47.4951
Bi-Weekly		3,125.95	3,282.24	3,446.36	3,618.67	3,799.61
Monthly		6,772.89	7,111.53	7,467.11	7,840.46	8,232.48
Annual		81,274.62	85,338.36	89,605.27	94,085.54	98,789.81

Community Services Manager (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		53.3845	56.0537	58.8564	61.7992	64.8892
Bi-Weekly		4,270.76	4,484.30	4,708.51	4,943.94	5,191.14
Monthly		9,253.31	9,715.98	10,201.78	10,711.87	11,247.46
Annual		111,039.78	116,591.77	122,421.36	128,542.42	134,969.55

Community Services Officer (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		29.9936	31.4933	33.0679	34.7213	36.4574
Bi-Weekly		2,399.49	2,519.46	2,645.43	2,777.71	2,916.59
Monthly		5,198.89	5,458.83	5,731.77	6,018.36	6,319.28
Annual		62,386.64	65,505.97	68,781.27	72,220.33	75,831.35

Community Services Officer PT (0.45 FTE, 936 Hrs) (Non Bargaining)*(formerly Community Service Aide PT)*

		Step A	Step B	Step C	Step D	Step E
Hourly		29.9936	31.4933	33.0679	34.7213	36.4574
Bi-Weekly		1,079.77	1,133.76	1,190.45	1,249.97	1,312.47
Monthly		2,339.50	2,456.47	2,579.30	2,708.26	2,843.68
Annual		28,073.99	29,477.69	30,951.57	32,499.15	34,124.11

Community & Economic Development Director (Executive)

		Step A	Step B	Step C	Step D	Step E
Hourly		82.1449	86.2521	90.5647	95.0929	99.8476
Bi-Weekly		6,571.59	6,900.17	7,245.18	7,607.44	7,987.81
Monthly		14,238.44	14,950.36	15,697.88	16,482.78	17,306.92
Annual		170,861.31	179,404.38	188,374.60	197,793.33	207,682.99

Deputy City Attorney I (Non Bargaining)

		Step A	Step B	Step C	Step D	Step E
Hourly		52.6154	55.2461	58.0084	60.9089	63.9543
Bi-Weekly		4,209.23	4,419.69	4,640.68	4,872.71	5,116.34
Monthly		9,120.00	9,576.00	10,054.80	10,557.54	11,085.41
Annual		109,439.97	114,911.96	120,657.56	126,690.44	133,024.96

Deputy City Attorney II (Non Bargaining)

		Step A	Step B	Step C	Step D	Step E
Hourly		65.5142	68.7899	72.2294	75.8409	79.6329
Bi-Weekly		5,241.14	5,503.19	5,778.35	6,067.27	6,370.64
Monthly		11,355.80	11,923.59	12,519.77	13,145.76	13,803.04
Annual		136,269.58	143,083.06	150,237.21	157,749.07	165,636.52

Deputy City Clerk (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		37.3628	39.2309	41.1925	43.2521	45.4147
Bi-Weekly		2,989.02	3,138.47	3,295.40	3,460.17	3,633.18
Monthly		6,476.22	6,800.03	7,140.03	7,497.03	7,871.88
Annual		77,714.61	81,600.34	85,680.36	89,964.38	94,462.59

Director of Finance (Executive)

		Step A	Step B	Step C	Step D	Step E
Hourly		84.0659	88.2692	92.6826	97.3168	102.1826
Bi-Weekly		6,725.27	7,061.53	7,414.61	7,785.34	8,174.61
Monthly		14,571.42	15,299.99	16,064.99	16,868.24	17,711.65
Annual		174,857.03	183,599.88	192,779.87	202,418.87	212,539.81

Electrician - Apprentice (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		40.4628	42.4859	44.6102	46.8408	49.1828
Bi-Weekly		3,237.02	3,398.88	3,568.82	3,747.26	3,934.62
Monthly		7,013.55	7,364.23	7,732.44	8,119.06	8,525.02
Annual		84,162.64	88,370.77	92,789.31	97,428.77	102,300.21

Electrician - Journeyman (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		42.7571	44.8949	47.1397	49.4967	51.9715
Bi-Weekly		3,420.57	3,591.60	3,771.18	3,959.73	4,157.72
Monthly		7,411.23	7,781.79	8,170.88	8,579.42	9,008.39
Annual		88,934.75	93,381.48	98,050.56	102,953.09	108,100.74

Electrician - Lead (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		45.7683	48.0568	50.4596	52.9826	55.6317
Bi-Weekly		3,661.47	3,844.54	4,036.77	4,238.61	4,450.54
Monthly		7,933.18	8,329.84	8,746.33	9,183.65	9,642.83
Annual		95,198.14	99,958.04	104,955.95	110,203.74	115,713.93

Engineering Technician (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		29.6765	31.1604	32.7184	34.3543	36.0720
Bi-Weekly		2,374.12	2,492.83	2,617.47	2,748.34	2,885.76
Monthly		5,143.93	5,401.13	5,671.19	5,954.75	6,252.48
Annual		61,727.19	64,813.55	68,054.23	71,456.94	75,029.79

Environmental Services Aide FT (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		25.1846	26.4439	27.7661	29.1544	30.6121
Bi-Weekly		2,014.77	2,115.51	2,221.28	2,332.35	2,448.97
Monthly		4,365.34	4,583.60	4,812.78	5,053.42	5,306.09
Annual		52,384.03	55,003.23	57,753.39	60,641.06	63,673.11

Environmental Services Aide PT (0.45 FTE, 936 Hrs) (Non Bargaining)

		Step A	Step B	Step C	Step D	Step E
Hourly		25.1846	26.4439	27.7661	29.1544	30.6121
Bi-Weekly		906.65	951.98	999.58	1,049.56	1,102.03
Monthly		1,964.40	2,062.62	2,165.75	2,274.04	2,387.74
Annual		23,572.81	24,751.45	25,989.03	27,288.48	28,652.90

Executive Assistant to the City Manager (Non Bargaining)

		Step A	Step B	Step C	Step D	Step E
Hourly		40.0239	42.0251	44.1263	46.3327	48.6493
Bi-Weekly		3,201.91	3,362.01	3,530.11	3,706.61	3,891.94
Monthly		6,937.48	7,284.35	7,648.57	8,030.99	8,432.54
Annual		83,249.70	87,412.19	91,782.79	96,371.93	101,190.53

Financial Service Manager (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		60.6587	63.6917	66.8763	70.2201	73.7311
Bi-Weekly		4,852.70	5,095.33	5,350.10	5,617.61	5,898.49
Monthly		10,514.18	11,039.89	11,591.89	12,171.48	12,780.05
Annual		126,170.18	132,478.69	139,102.62	146,057.76	153,360.64

Fiscal Analyst (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		51.0585	53.6114	56.2920	59.1066	62.0619
Bi-Weekly		4,084.68	4,288.92	4,503.36	4,728.53	4,964.96
Monthly		8,850.14	9,292.65	9,757.28	10,245.15	10,757.40
Annual		106,201.71	111,511.80	117,087.39	122,941.76	129,088.84

Grants Coordinator (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		38.2875	40.2018	42.2119	44.3225	46.5387
Bi-Weekly		3,063.00	3,216.15	3,376.95	3,545.80	3,723.09
Monthly		6,636.49	6,968.32	7,316.74	7,682.57	8,066.70
Annual		79,637.94	83,619.84	87,800.83	92,190.87	96,800.41

Housing Specialist I (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		33.7199	35.4059	37.1762	39.0350	40.9868
Bi-Weekly		2,697.59	2,832.47	2,974.10	3,122.80	3,278.94
Monthly		5,844.79	6,137.03	6,443.88	6,766.07	7,104.38
Annual		70,137.45	73,644.32	77,326.54	81,192.87	85,252.51

Housing Specialist II (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		42.1249	44.2311	46.4426	48.7648	51.2030
Bi-Weekly		3,369.99	3,538.49	3,715.41	3,901.18	4,096.24
Monthly		7,301.64	7,666.72	8,050.06	8,452.56	8,875.19
Annual		87,619.69	92,000.68	96,600.71	101,430.75	106,502.28

Housing Project Manager (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		51.5954	54.1752	56.8839	59.7281	62.7145
Bi-Weekly		4,127.63	4,334.01	4,550.71	4,778.25	5,017.16
Monthly		8,943.20	9,390.36	9,859.88	10,352.87	10,870.52
Annual		107,318.42	112,684.34	118,318.56	124,234.49	130,446.21

Housing & Economic Development Manager (MEA2)

		Step A	Step B	Step C	Step D	Step E
Hourly		63.1631	66.3212	69.6373	73.1191	76.7751
Bi-Weekly		5,053.04	5,305.70	5,570.98	5,849.53	6,142.01
Monthly		10,948.26	11,495.68	12,070.46	12,673.98	13,307.68
Annual		131,379.17	137,948.12	144,845.53	152,087.81	159,692.20

Human Resource Manager (Non Bargaining)

		Step A	Step B	Step C	Step D	Step E
Hourly		62.5397	65.6667	68.9500	72.3975	76.0174
Bi-Weekly		5,003.18	5,253.34	5,516.00	5,791.80	6,081.39
Monthly		10,840.22	11,382.23	11,951.34	12,548.91	13,176.35
Annual		130,082.61	136,586.74	143,416.08	150,586.89	158,116.23

Human Resources Technician (Non Bargaining)

		Step A	Step B	Step C	Step D	Step E
Hourly		38.0894	39.9938	41.9935	44.0932	46.2978
Bi-Weekly		3,047.15	3,199.51	3,359.48	3,527.45	3,703.83
Monthly		6,602.15	6,932.26	7,278.88	7,642.82	8,024.96
Annual		79,225.85	83,187.14	87,346.50	91,713.83	96,299.52

Kitchen Aide - (0.5 FTE, 1040 Hrs) (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		17.3439	18.2111	19.1216	20.0777	21.0816
Bi-Weekly		693.76	728.44	764.87	803.11	843.26
Monthly		1,503.14	1,578.29	1,657.21	1,740.07	1,827.07
Annual		18,037.65	18,939.53	19,886.50	20,880.83	21,924.87

Legal Assistant (Non Bargaining)

		Step A	Step B	Step C	Step D	Step E
Hourly		36.5740	38.4027	40.3228	42.3390	44.4559
Bi-Weekly		2,925.92	3,072.22	3,225.83	3,387.12	3,556.47
Monthly		6,339.49	6,656.47	6,989.29	7,338.76	7,705.69
Annual		76,073.91	79,877.61	83,871.49	88,065.06	92,468.32

Maintenance Manager (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		61.4393	64.5113	67.7368	71.1237	74.6798
Bi-Weekly		4,915.14	5,160.90	5,418.95	5,689.89	5,974.39
Monthly		10,649.48	11,181.95	11,741.05	12,328.10	12,944.51
Annual		127,793.73	134,183.42	140,892.59	147,937.22	155,334.08

Maintenance Worker I (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		27.5378	28.9146	30.3604	31.8784	33.4723
Bi-Weekly		2,203.02	2,313.17	2,428.83	2,550.27	2,677.78
Monthly		4,773.21	5,011.87	5,262.46	5,525.59	5,801.87
Annual		57,278.53	60,142.45	63,149.58	66,307.06	69,622.41

Maintenance Worker II (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		30.6076	32.1380	33.7449	35.4321	37.2037
Bi-Weekly		2,448.61	2,571.04	2,699.59	2,834.57	2,976.30
Monthly		5,305.32	5,570.59	5,849.11	6,141.57	6,448.65
Annual		63,663.83	66,847.02	70,189.38	73,698.84	77,383.79

Maintenance Worker III (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		34.0949	35.7997	37.5896	39.4691	41.4426
Bi-Weekly		2,727.59	2,863.97	3,007.17	3,157.53	3,315.41
Monthly		5,909.79	6,205.27	6,515.54	6,841.32	7,183.38
Annual		70,917.42	74,463.30	78,186.46	82,095.78	86,200.57

Management Analyst I (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		42.5149	44.6407	46.8727	49.2164	51.6772
Bi-Weekly		3,401.19	3,571.25	3,749.82	3,937.31	4,134.17
Monthly		7,369.26	7,737.72	8,124.60	8,530.83	8,957.38
Annual		88,431.07	92,852.62	97,495.25	102,370.01	107,488.51

Management Analyst I (Non Bargaining)

		Step A	Step B	Step C	Step D	Step E
Hourly		42.5149	44.6407	46.8727	49.2164	51.6772
Bi-Weekly		3,401.19	3,571.25	3,749.82	3,937.31	4,134.17
Monthly		7,369.26	7,737.72	8,124.60	8,530.83	8,957.38
Annual		88,431.07	92,852.62	97,495.25	102,370.01	107,488.51

Management Analyst II (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		51.0585	53.6114	56.2920	59.1066	62.0619
Bi-Weekly		4,084.68	4,288.91	4,503.36	4,728.53	4,964.95
Monthly		8,850.14	9,292.64	9,757.28	10,245.14	10,757.40
Annual		106,201.63	111,511.72	117,087.30	122,941.67	129,088.75

Management Analyst II (Non Bargaining)

		Step A	Step B	Step C	Step D	Step E
Hourly		51.0585	53.6114	56.2920	59.1066	62.0619
Bi-Weekly		4,084.68	4,288.91	4,503.36	4,728.53	4,964.95
Monthly		8,850.14	9,292.64	9,757.28	10,245.14	10,757.40
Annual		106,201.63	111,511.72	117,087.30	122,941.67	129,088.75

Nutrition Site Supervisor (0.75 FTE, 1560 Hrs) (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		21.1770	22.2358	23.3476	24.5150	25.7407
Bi-Weekly		1,270.62	1,334.15	1,400.86	1,470.90	1,544.44
Monthly		2,753.01	2,890.66	3,035.19	3,186.95	3,346.30
Annual		33,036.08	34,687.88	36,422.28	38,243.39	40,155.56

Office Assistant (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		26.4240	27.7452	29.1324	30.5890	32.1185
Bi-Weekly		2,113.92	2,219.61	2,330.59	2,447.12	2,569.48
Monthly		4,580.15	4,809.16	5,049.62	5,302.10	5,567.20
Annual		54,961.82	57,709.92	60,595.41	63,625.18	66,806.44

Planning Manager (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		64.4531	67.6758	71.0596	74.6125	78.3432
Bi-Weekly		5,156.25	5,414.06	5,684.76	5,969.00	6,267.45
Monthly		11,171.87	11,730.47	12,316.99	12,932.84	13,579.48
Annual		134,062.48	140,765.61	147,803.89	155,194.08	162,953.78

Planning Permit Technician (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		30.3773	31.8961	33.4909	35.1655	36.9238
Bi-Weekly		2,430.18	2,551.69	2,679.28	2,813.24	2,953.90
Monthly		5,265.39	5,528.66	5,805.10	6,095.35	6,400.12
Annual		63,184.72	66,343.96	69,661.16	73,144.22	76,801.43

Police Chief (Executive)

		Step A	Step B	Step C	Step D	Step E
Hourly		91.8346	96.4264	101.2477	106.3101	111.6256
Bi-Weekly		7,346.77	7,714.11	8,099.81	8,504.80	8,930.05
Monthly		15,918.00	16,713.90	17,549.60	18,427.08	19,348.43
Annual		191,016.03	200,566.83	210,595.17	221,124.93	232,181.17

Police Commander (Non Bargaining)

		Step A	Step B	Step C	Step D	Step E
Hourly		72.2401	75.8521	79.6447	83.6269	87.8083
Bi-Weekly		5,779.21	6,068.17	6,371.57	6,690.15	7,024.66
Monthly		12,521.61	13,147.69	13,805.08	14,495.33	15,220.10
Annual		150,259.35	157,772.31	165,660.93	173,943.98	182,641.18

Police Officer - Academy Graduate/ Basic (POA)

		Step A	Step B	Step C	Step D	Step E	Step F	Step G
Hourly		44.5566	46.7844	49.1236	51.5798	54.1588	56.8667	58.8570
Bi-Weekly		3,742.75	3,929.89	4,126.38	4,332.70	4,549.34	4,776.80	4,943.99
Monthly		8,109.29	8,514.76	8,940.50	9,387.52	9,856.90	10,349.74	10,711.98
Annual		97,311.52	102,177.10	107,285.95	112,650.25	118,282.76	124,196.90	128,543.79

Police Officer PT- Cold Case Investigator (0.45 FTE, 936 Hrs) (Non Bargaining)

		Step A	Step B	Step C	Step D	Step E
Hourly		42.2756	44.3894	46.6089	48.9393	51.3863
Bi-Weekly		1,521.92	1,598.02	1,677.92	1,761.82	1,849.91
Monthly		3,297.50	3,462.37	3,635.49	3,817.27	4,008.13
Annual		39,569.98	41,548.48	43,625.90	45,807.20	48,097.56

Police Records Clerk I (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		28.0867	29.4910	30.9656	32.5139	34.1396
Bi-Weekly		2,246.94	2,359.28	2,477.25	2,601.11	2,731.17
Monthly		4,868.36	5,111.78	5,367.37	5,635.74	5,917.52
Annual		58,420.34	61,341.36	64,408.43	67,628.85	71,010.29

Police Records Clerk II (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		31.1955	32.7553	34.3930	36.1127	37.9183
Bi-Weekly		2,495.64	2,620.42	2,751.44	2,889.02	3,033.47
Monthly		5,407.22	5,677.58	5,961.46	6,259.53	6,572.51
Annual		64,886.66	68,130.99	71,537.54	75,114.42	78,870.14

Police Records Supervisor (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		39.1461	41.1035	43.1586	45.3166	47.5824
Bi-Weekly		3,131.69	3,288.28	3,452.69	3,625.32	3,806.59
Monthly		6,785.33	7,124.60	7,480.83	7,854.87	8,247.61
Annual		81,423.99	85,495.19	89,769.95	94,258.45	98,971.37

Police Sergeant - Basic (POA)

		Step A	Step B	Step C	Step D	Step E	Step F	Step G
Hourly		53.5040	56.1792	58.9882	61.9376	65.0345	68.2862	70.6762
Bi-Weekly		4,494.34	4,719.06	4,955.01	5,202.76	5,462.90	5,736.04	5,936.80
Monthly		9,737.74	10,224.62	10,735.85	11,272.65	11,836.28	12,428.09	12,863.08
Annual		116,852.82	122,695.46	128,830.24	135,271.75	142,035.34	149,137.10	154,356.90

Property and Evidence Technician (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		34.3784	36.0973	37.9022	39.7973	41.7872
Bi-Weekly		2,750.27	2,887.79	3,032.17	3,183.78	3,342.97
Monthly		5,958.92	6,256.87	6,569.71	6,898.20	7,243.11
Annual		71,507.07	75,082.43	78,836.55	82,778.38	86,917.30

Public Works Director (Executive)

		Step A	Step B	Step C	Step D	Step E
Hourly		85.7610	90.0491	94.5515	99.2791	104.2430
Bi-Weekly		6,860.88	7,203.92	7,564.12	7,942.33	8,339.44
Monthly		14,865.24	15,608.50	16,388.93	17,208.38	18,068.79
Annual		178,382.90	187,302.05	196,667.15	206,500.51	216,825.53

Public Works Supervisor (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		49.4891	51.9636	54.5618	57.2898	60.1543
Bi-Weekly		3,959.13	4,157.09	4,364.94	4,583.19	4,812.35
Monthly		8,578.12	9,007.02	9,457.37	9,930.24	10,426.75
Annual		102,937.38	108,084.25	113,488.46	119,162.88	125,121.03

Recreation Leader I (0.45 FTE, 936 Hrs) (Non Bargaining)

	Step A	Step B	Step C	Step D	Step E
Hourly	15.6000	16.3801	17.1991	18.0590	18.9620
Bi-Weekly	561.60	589.68	619.17	650.12	682.63
Monthly	1,216.80	1,277.64	1,341.53	1,408.60	1,479.03
Annual	14,601.65	15,331.73	16,098.32	16,903.23	17,748.39

Recreation Leader I (0.45 FTE, 936 Hrs) (Non Bargaining)

	Step A	Step B	Step C	Step D	Step E	Effective:
Hourly	16.5000	17.3250	18.1913	19.1008	20.0559	1/1/2023
Bi-Weekly	594.00	623.70	654.89	687.63	722.01	
Monthly	1,287.00	1,351.35	1,418.92	1,489.86	1,564.36	
Annual	15,444.02	16,216.22	17,027.03	17,878.38	18,772.30	

Recreation Leader II (0.45 FTE, 936 Hrs) (Non Bargaining)

	Step A	Step B	Step C	Step D	Step E
Hourly	17.6370	18.5188	19.4448	20.4170	21.4379
Bi-Weekly	634.93	666.68	700.01	735.01	771.76
Monthly	1,375.68	1,444.47	1,516.69	1,592.53	1,672.15
Annual	16,508.21	17,333.62	18,200.30	19,110.32	20,065.84

Recreation Program Coordinator (SEIU)

	Step A	Step B	Step C	Step D	Step E
Hourly	34.0458	35.7481	37.5355	39.4123	41.3829
Bi-Weekly	2,723.66	2,859.85	3,002.84	3,152.98	3,310.63
Monthly	5,901.27	6,196.34	6,506.15	6,831.46	7,173.03
Annual	70,815.26	74,356.02	78,073.82	81,977.52	86,076.39

Rent Stabilization Administrator (MEA)

	Step A	Step B	Step C	Step D	Step E
Hourly	62.4158	65.5366	68.8134	72.2541	75.8668
Bi-Weekly	4,993.26	5,242.92	5,505.07	5,780.32	6,069.34
Monthly	10,818.73	11,359.67	11,927.65	12,524.04	13,150.24
Annual	129,824.80	136,316.04	143,131.84	150,288.43	157,802.85

Rent Stabilization Program Coordinator I (SEIU)

	Step A	Step B	Step C	Step D	Step E
Hourly	35.0672	36.8205	38.6616	40.5946	42.6244
Bi-Weekly	2,805.37	2,945.64	3,092.92	3,247.57	3,409.95
Monthly	6,078.31	6,382.23	6,701.34	7,036.40	7,388.22
Annual	72,939.72	76,586.70	80,416.04	84,436.84	88,658.68

Rent Stabilization Program Coordinator II (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		42.1248	44.2310	46.4426	48.7647	51.2030
Bi-Weekly		3,369.98	3,538.48	3,715.41	3,901.18	4,096.24
Monthly		7,301.63	7,666.71	8,050.05	8,452.55	8,875.18
Annual		87,619.58	92,000.56	96,600.59	101,430.62	106,502.15

Reserve Officer (PT) (Non Bargaining)

		Step A	Step B	Step C	Step D	Step E
Hourly		42.5313	44.6579	46.8908	49.2353	51.6971
Bi-Weekly		1,531.13	1,607.68	1,688.07	1,772.47	1,861.09
Monthly		3,317.44	3,483.31	3,657.48	3,840.35	4,032.37
Annual		39,809.30	41,799.76	43,889.75	46,084.24	48,388.45

Secretary I (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		26.9135	28.2591	29.6721	31.1557	32.7135
Bi-Weekly		2,153.08	2,260.73	2,373.77	2,492.46	2,617.08
Monthly		4,665.00	4,898.25	5,143.16	5,400.32	5,670.34
Annual		55,980.00	58,779.00	61,717.95	64,803.85	68,044.04

Secretary II (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		29.9810	31.4801	33.0541	34.7068	36.4422
Bi-Weekly		2,398.48	2,518.41	2,644.33	2,776.54	2,915.37
Monthly		5,196.72	5,456.55	5,729.38	6,015.85	6,316.64
Annual		62,360.58	65,478.61	68,752.54	72,190.17	75,799.68

Senior Engineer w/ PE License (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		61.4392	64.5112	67.7368	71.1236	74.6798
Bi-Weekly		4,915.14	5,160.90	5,418.94	5,689.89	5,974.38
Monthly		10,649.47	11,181.94	11,741.04	12,328.09	12,944.50
Annual		127,793.64	134,183.32	140,892.49	147,937.11	155,333.96

Senior Management Analyst (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		56.1643	58.9725	61.9212	65.0172	68.2681
Bi-Weekly		4,493.15	4,717.80	4,953.69	5,201.38	5,461.45
Monthly		9,735.15	10,221.91	10,733.00	11,269.65	11,833.14
Annual		116,821.80	122,662.89	128,796.03	135,235.83	141,997.63

Senior Management Analyst (Non Bargaining)

		Step A	Step B	Step C	Step D	Step E
Hourly		56.1643	58.9725	61.9212	65.0172	68.2681
Bi-Weekly		4,493.15	4,717.80	4,953.69	5,201.38	5,461.45
Monthly		9,735.15	10,221.91	10,733.00	11,269.65	11,833.14
Annual		116,821.80	122,662.89	128,796.03	135,235.83	141,997.63

Senior Planner (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		51.1656	53.7239	56.4101	59.2306	62.1921
Bi-Weekly		4,093.25	4,297.91	4,512.81	4,738.45	4,975.37
Monthly		8,868.71	9,312.14	9,777.75	10,266.64	10,779.97
Annual		106,424.49	111,745.71	117,333.00	123,199.65	129,359.63

Support Services Manager (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		55.7975	58.5874	61.5167	64.5926	67.8222
Bi-Weekly		4,463.80	4,686.99	4,921.34	5,167.41	5,425.78
Monthly		9,671.57	10,155.14	10,662.90	11,196.05	11,755.85
Annual		116,058.79	121,861.73	127,954.82	134,352.56	141,070.18

Van Driver (0.5 FTE, 1040 Hrs) (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		23.0268	24.1782	25.3871	26.6564	27.9893
Bi-Weekly		921.07	967.13	1,015.48	1,066.26	1,119.57
Monthly		1,995.66	2,095.44	2,200.21	2,310.23	2,425.74
Annual		23,947.91	25,145.31	26,402.58	27,722.70	29,108.84

Youth & Family Service Manager (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		53.3844	56.0537	58.8564	61.7992	64.8891
Bi-Weekly		4,270.76	4,484.29	4,708.51	4,943.93	5,191.13
Monthly		9,253.30	9,715.97	10,201.77	10,711.86	11,247.45
Annual		111,039.65	116,591.64	122,421.22	128,542.28	134,969.39

Temporary Classifications**Police Officer Trainee (0.5 FTE, 1040 Hrs) (Temporary- Non Bargaining)**

		Step A				
Hourly						30.0000
Bi-Weekly						1,200.00
Monthly						2,600.00
Annual						31,200.00

Racial & Identity Profiling Act (RIPA) Management Analyst I PT (Temporary- Non Bargaining)

		Step A	Step B	Step C	Step D	Step E
Hourly		39.3111	41.2766	43.3405	45.5075	47.7829
Bi-Weekly		1,572.44	1,651.07	1,733.62	1,820.30	1,911.31
Monthly		3,406.96	3,577.31	3,756.17	3,943.98	4,141.18
Annual		40,883.53	42,927.70	45,074.09	47,327.79	49,694.18

Temporary Classification (Formerly referencing Reso No. 4576)

		Step A	Step B	Step C	Step D	Step E
Hourly		15.6000				100.0000
Bi-Weekly		1,248.00				8,000.00
Monthly		2,704.00				17,333.33
Annual		32,448.00				208,000.00

Temporary Classification (Formerly referencing Reso No. 4576)

		Step A	Step B	Step C	Step D	Step E
Hourly		16.5000				100.0000
Bi-Weekly		1,320.00				8,000.00
Monthly		2,860.00				17,333.33
Annual		34,320.00				208,000.00

Effective:**1/1/2023****Van Driver - On Call (Not to exceed 960 hours) (Temporary- Non Bargaining)**

		Step A	Step B	Step C	Step D	Step E
Hourly		23.0268	24.1782	25.3871	26.6564	27.9893
Bi-Weekly		850.22	892.73	937.37	984.24	1,033.45
Monthly		1,842.15	1,934.25	2,030.97	2,132.52	2,239.14
Annual		22,105.77	23,211.06	24,371.61	25,590.19	26,869.70