

CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2021-22
(Rates Effective 7/11/21, except as noted)

Accountant I (SEIU)

	Step A	Step B	Step C	Step D	Step E
Hourly	32.3509	33.9685	35.6669	37.4502	39.3227
Bi-Weekly	2,588.07	2,717.48	2,853.35	2,996.02	3,145.82
Monthly	5,607.49	5,887.87	6,182.26	6,491.37	6,815.94
Annual	67,289.90	70,654.39	74,187.11	77,896.47	81,791.29

Accountant I (SEIU)

	Step A	Step B	Step C	Step D	Step E	Effective:
Hourly	33.3214	34.9875	36.7369	38.5737	40.5024	1/9/2022
Bi-Weekly	2,665.72	2,799.00	2,938.95	3,085.90	3,240.19	
Monthly	5,775.72	6,064.50	6,367.73	6,686.11	7,020.42	
Annual	69,308.59	72,774.02	76,412.73	80,233.36	84,245.03	

Accountant II (SEIU)

	Step A	Step B	Step C	Step D	Step E
Hourly	35.7434	37.5306	39.4071	41.3775	43.4463
Bi-Weekly	2,859.47	3,002.45	3,152.57	3,310.20	3,475.71
Monthly	6,195.53	6,505.30	6,830.57	7,172.09	7,530.70
Annual	74,346.30	78,063.62	81,966.80	86,065.14	90,368.40

Accountant II (SEIU)

	Step A	Step B	Step C	Step D	Step E	Effective:
Hourly	36.8157	38.6565	40.5893	42.6188	44.7497	1/9/2022
Bi-Weekly	2,945.26	3,092.52	3,247.15	3,409.50	3,579.98	
Monthly	6,381.39	6,700.46	7,035.48	7,387.26	7,756.62	
Annual	76,576.69	80,405.53	84,425.80	88,647.09	93,079.45	

Accountant Senior (MEA)

	Step A	Step B	Step C	Step D	Step E
Hourly	41.5718	43.6504	45.8329	48.1246	50.5308
Bi-Weekly	3,325.75	3,492.03	3,666.64	3,849.97	4,042.47
Monthly	7,205.78	7,566.07	7,944.38	8,341.60	8,758.67
Annual	86,469.40	90,792.87	95,332.52	100,099.14	105,104.10

Accountant Senior (MEA)

	Step A	Step B	Step C	Step D	Step E	Effective:
Hourly	42.8190	44.9599	47.2079	49.5683	52.0467	1/9/2022
Bi-Weekly	3,425.52	3,596.79	3,776.63	3,965.47	4,163.74	
Monthly	7,421.96	7,793.05	8,182.71	8,591.84	9,021.44	
Annual	89,063.48	93,516.66	98,192.49	103,102.12	108,257.22	

Account Technician I (SEIU)

	Step A	Step B	Step C	Step D	Step E
Hourly	27.0315	28.3830	29.8022	31.2923	32.8569
Bi-Weekly	2,162.52	2,270.64	2,384.18	2,503.38	2,628.55
Monthly	4,685.45	4,919.73	5,165.71	5,424.00	5,695.20
Annual	56,225.45	59,036.72	61,988.56	65,087.99	68,342.39

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COMPENSATION SCHEDULE FISCAL YEAR 2021-22
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Account Technician I (SEIU)						Effective:
	Step A	Step B	Step C	Step D	Step E	1/9/2022
Hourly	27.8424	29.2345	30.6963	32.2311	33.8426	
Bi-Weekly	2,227.39	2,338.76	2,455.70	2,578.49	2,707.41	
Monthly	4,826.02	5,067.32	5,320.68	5,586.72	5,866.05	
Annual	57,912.21	60,807.82	63,848.22	67,040.63	70,392.66	

Account Technician II (SEIU)					
	Step A	Step B	Step C	Step D	Step E
Hourly	29.0588	30.5118	32.0374	33.6392	35.3212
Bi-Weekly	2,324.71	2,440.94	2,562.99	2,691.14	2,825.69
Monthly	5,036.86	5,288.71	5,553.14	5,830.80	6,122.34
Annual	60,442.36	63,464.48	66,637.70	69,969.59	73,468.07

Account Technician II (SEIU)						Effective:
	Step A	Step B	Step C	Step D	Step E	1/9/2022
Hourly	29.9306	31.4271	32.9985	34.6484	36.3808	
Bi-Weekly	2,394.45	2,514.17	2,639.88	2,771.87	2,910.47	
Monthly	5,187.97	5,447.37	5,719.74	6,005.72	6,306.01	
Annual	62,255.63	65,368.41	68,636.83	72,068.67	75,672.11	

Administrative Assistant (SEIU)					
	Step A	Step B	Step C	Step D	Step E
Hourly	32.4246	34.0458	35.7481	37.5355	39.4123
Bi-Weekly	2,593.97	2,723.67	2,859.85	3,002.84	3,152.98
Monthly	5,620.26	5,901.28	6,196.34	6,506.16	6,831.47
Annual	67,443.16	70,815.32	74,356.08	78,073.89	81,977.58

Administrative Assistant (SEIU)						Effective:
	Step A	Step B	Step C	Step D	Step E	1/9/2022
Hourly	33.3973	35.0672	36.8206	38.6616	40.5947	
Bi-Weekly	2,671.79	2,805.38	2,945.64	3,092.93	3,247.57	
Monthly	5,788.87	6,078.31	6,382.23	6,701.34	7,036.41	
Annual	69,466.45	72,939.78	76,586.77	80,416.10	84,436.91	

Administrative Grants Coordinator (SEIU)					
	Step A	Step B	Step C	Step D	Step E
Hourly	35.4022	37.1723	39.0309	40.9825	43.0316
Bi-Weekly	2,832.18	2,973.78	3,122.47	3,278.60	3,442.53
Monthly	6,136.38	6,443.20	6,765.36	7,103.63	7,458.81
Annual	73,636.56	77,318.39	81,184.31	85,243.52	89,505.70

Administrative Grants Coordinator (SEIU)						Effective:
	Step A	Step B	Step C	Step D	Step E	1/9/2022
Hourly	36.4643	38.2875	40.2018	42.2119	44.3225	
Bi-Weekly	2,917.14	3,063.00	3,216.15	3,376.95	3,545.80	
Monthly	6,320.47	6,636.49	6,968.32	7,316.74	7,682.57	
Annual	75,845.66	79,637.94	83,619.84	87,800.83	92,190.87	

CITY OF EAST PALO ALTO
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Administration Services Director (Executive)

	Step A	Step B	Step C	Step D	Step E
Hourly	66.7931	70.1327	73.6394	77.3213	81.1874
Bi-Weekly	5,343.45	5,610.62	5,891.15	6,185.71	6,494.99
Monthly	11,577.47	12,156.34	12,764.16	13,402.36	14,072.48
Annual	138,929.60	145,876.08	153,169.88	160,828.37	168,869.79

Administration Services Director (Executive)

Effective:

	Step A	Step B	Step C	Step D	Step E
Hourly	68.7969	72.2367	75.8485	79.6410	83.6230
Bi-Weekly	5,503.75	5,778.94	6,067.88	6,371.28	6,689.84
Monthly	11,924.79	12,521.03	13,147.08	13,804.44	14,494.66
Annual	143,097.48	150,252.36	157,764.98	165,653.22	173,935.89

1/9/2022

Assistant City Manager (Executive)

	Step A	Step B	Step C	Step D	Step E
Hourly	84.1332	88.3399	92.7569	97.3947	102.2645
Bi-Weekly	6,730.66	7,067.19	7,420.55	7,791.58	8,181.16
Monthly	14,583.09	15,312.25	16,077.86	16,881.75	17,725.84
Annual	174,997.13	183,746.98	192,934.33	202,581.05	212,710.10

Assistant City Manager (Executive)

Effective:

	Step A	Step B	Step C	Step D	Step E
Hourly	86.6572	90.9901	95.5396	100.3166	105.3324
Bi-Weekly	6,932.58	7,279.21	7,643.17	8,025.33	8,426.59
Monthly	15,020.59	15,771.62	16,560.20	17,388.21	18,257.62
Annual	180,247.04	189,259.39	198,722.36	208,658.48	219,091.41

1/9/2022

Assistant Engineer (SEIU)

	Step A	Step B	Step C	Step D	Step E
Hourly	38.8284	40.7698	42.8083	44.9487	47.1961
Bi-Weekly	3,106.27	3,261.58	3,424.66	3,595.90	3,775.69
Monthly	6,730.25	7,066.76	7,420.10	7,791.11	8,180.66
Annual	80,763.01	84,801.16	89,041.22	93,493.28	98,167.94

Assistant Engineer (SEIU)

Effective:

	Step A	Step B	Step C	Step D	Step E
Hourly	39.9932	41.9929	44.0925	46.2972	48.6120
Bi-Weekly	3,199.46	3,359.43	3,527.40	3,703.77	3,888.96
Monthly	6,932.16	7,278.77	7,642.70	8,024.84	8,426.08
Annual	83,185.90	87,345.20	91,712.46	96,298.08	101,112.98

1/9/2022

Assistant Planner (SEIU)

	Step A	Step B	Step C	Step D	Step E
Hourly	38.1547	40.0624	42.0655	44.1688	46.3772
Bi-Weekly	3,052.37	3,204.99	3,365.24	3,533.50	3,710.18
Monthly	6,613.48	6,944.15	7,291.36	7,655.92	8,038.72
Annual	79,361.71	83,329.80	87,496.28	91,871.10	96,464.65

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COMPENSATION SCHEDULE FISCAL YEAR 2021-22
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Assistant Planner (SEIU)						Effective:
	Step A	Step B	Step C	Step D	Step E	1/9/2022
Hourly	39.2993	41.2643	43.3275	45.4939	47.7686	
Bi-Weekly	3,143.94	3,301.14	3,466.20	3,639.51	3,821.48	
Monthly	6,811.88	7,152.47	7,510.10	7,885.60	8,279.88	
Annual	81,742.56	85,829.69	90,121.17	94,627.23	99,358.59	

Associate Engineer (SEIU)					
	Step A	Step B	Step C	Step D	Step E
Hourly	44.9487	47.1962	49.5560	52.0338	54.6355
Bi-Weekly	3,595.90	3,775.69	3,964.48	4,162.70	4,370.84
Monthly	7,791.12	8,180.67	8,589.71	9,019.19	9,470.15
Annual	93,493.40	98,168.07	103,076.47	108,230.30	113,641.81

Associate Engineer (SEIU)						Effective:
	Step A	Step B	Step C	Step D	Step E	1/9/2022
Hourly	46.2972	48.6121	51.0427	53.5948	56.2746	
Bi-Weekly	3,703.78	3,888.97	4,083.41	4,287.58	4,501.96	
Monthly	8,024.85	8,426.09	8,847.40	9,289.77	9,754.26	
Annual	96,298.20	101,113.11	106,168.77	111,477.21	117,051.07	

Associate Planner (SEIU)					
	Step A	Step B	Step C	Step D	Step E
Hourly	41.1829	43.2420	45.4041	47.6743	50.0580
Bi-Weekly	3,294.63	3,459.36	3,632.33	3,813.95	4,004.64
Monthly	7,138.36	7,495.28	7,870.05	8,263.55	8,676.73
Annual	85,660.36	89,943.38	94,440.55	99,162.58	104,120.71

Associate Planner (SEIU)						Effective:
	Step A	Step B	Step C	Step D	Step E	11/28/2021
Hourly	41.7166	43.8024	45.9925	48.2922	50.7068	
Bi-Weekly	3,337.33	3,504.19	3,679.40	3,863.37	4,056.54	
Monthly	7,230.88	7,592.42	7,972.04	8,370.64	8,789.18	
Annual	86,770.52	91,109.05	95,664.50	100,447.73	105,470.11	

Associate Planner (SEIU)						Effective:
	Step A	Step B	Step C	Step D	Step E	1/9/2022
Hourly	42.9681	45.1165	47.3723	49.7409	52.2280	
Bi-Weekly	3,437.45	3,609.32	3,789.79	3,979.28	4,178.24	
Monthly	7,447.80	7,820.19	8,211.20	8,621.76	9,052.85	
Annual	89,373.64	93,842.32	98,534.44	103,461.16	108,634.22	

Building Inspector I (SEIU)					
	Step A	Step B	Step C	Step D	Step E
Hourly	37.4647	39.3380	41.3049	43.3701	45.5386
Bi-Weekly	2,997.18	3,147.04	3,304.39	3,469.61	3,643.09
Monthly	6,493.89	6,818.58	7,159.51	7,517.49	7,893.36
Annual	77,926.67	81,823.00	85,914.15	90,209.86	94,720.36

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Building Inspector I (SEIU)							Effective:
		Step A	Step B	Step C	Step D	Step E	1/9/2022
Hourly		38.5887	40.5181	42.5440	44.6712	46.9048	
Bi-Weekly		3,087.10	3,241.45	3,403.52	3,573.70	3,752.38	
Monthly		6,688.71	7,023.14	7,374.30	7,743.01	8,130.16	
Annual		80,264.47	84,277.69	88,491.58	92,916.16	97,561.97	

Building Inspector II (SEIU)						
		Step A	Step B	Step C	Step D	Step E
Hourly		41.9552	44.0530	46.2556	48.5684	50.9968
Bi-Weekly		3,356.42	3,524.24	3,700.45	3,885.47	4,079.74
Monthly		7,272.23	7,635.85	8,017.64	8,418.52	8,839.45
Annual		87,266.82	91,630.16	96,211.67	101,022.25	106,073.36

Building Inspector II (SEIU)							Effective:
		Step A	Step B	Step C	Step D	Step E	1/9/2022
Hourly		43.2139	45.3745	47.6433	50.0254	52.5267	
Bi-Weekly		3,457.11	3,629.96	3,811.46	4,002.04	4,202.14	
Monthly		7,490.40	7,864.92	8,258.17	8,671.08	9,104.63	
Annual		89,884.82	94,379.06	99,098.02	104,052.92	109,255.56	

Building Permit Technician (SEIU)						
		Step A	Step B	Step C	Step D	Step E
Hourly		27.8735	29.2672	30.7306	32.2671	33.8805
Bi-Weekly		2,229.88	2,341.38	2,458.45	2,581.37	2,710.44
Monthly		4,831.42	5,072.99	5,326.64	5,592.97	5,872.62
Annual		57,976.98	60,875.83	63,919.62	67,115.61	70,471.39

Building Permit Technician (SEIU)							Effective:
		Step A	Step B	Step C	Step D	Step E	11/28/2021
Hourly		28.0881	29.4925	30.9671	32.5155	34.1413	
Bi-Weekly		2,247.05	2,359.40	2,477.37	2,601.24	2,731.30	
Monthly		4,868.60	5,112.03	5,367.63	5,636.02	5,917.82	
Annual		58,423.23	61,344.39	64,411.61	67,632.19	71,013.80	

Building Permit Technician (SEIU)							Effective:
		Step A	Step B	Step C	Step D	Step E	1/9/2022
Hourly		28.9307	30.3773	31.8961	33.4909	35.1655	
Bi-Weekly		2,314.46	2,430.18	2,551.69	2,679.28	2,813.24	
Monthly		5,014.66	5,265.39	5,528.66	5,805.10	6,095.35	
Annual		60,175.93	63,184.72	66,343.96	69,661.16	73,144.22	

Chief Building Official (MEA)						
		Step A	Step B	Step C	Step D	Step E
Hourly		58.4032	61.3233	64.3895	67.6090	70.9894
Bi-Weekly		4,672.25	4,905.87	5,151.16	5,408.72	5,679.15
Monthly		10,123.22	10,629.38	11,160.85	11,718.89	12,304.83
Annual		121,478.59	127,552.52	133,930.14	140,626.65	147,657.98

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Chief Building Official (MEA)						Effective:
	Step A	Step B	Step C	Step D	Step E	1/9/2022
Hourly	60.1553	63.1630	66.3212	69.6372	73.1191	
Bi-Weekly	4,812.42	5,053.04	5,305.69	5,570.98	5,849.53	
Monthly	10,426.91	10,948.26	11,495.67	12,070.45	12,673.98	
Annual	125,122.94	131,379.09	137,948.05	144,845.45	152,087.72	

City Attorney (Contractual)					
Hourly	104.1524				
Bi-Weekly	8,332.19				
Monthly	18,053.08				
Annual	216,636.99				

City Clerk- Public Information Officer (Non Bargaining)					
	Step A	Step B	Step C	Step D	Step E
Hourly	48.7821	51.2212	53.7822	56.4713	59.2949
Bi-Weekly	3,902.57	4,097.69	4,302.58	4,517.71	4,743.59
Monthly	8,455.56	8,878.34	9,322.25	9,788.37	10,277.78
Annual	101,466.70	106,540.03	111,867.03	117,460.39	123,333.40

City Clerk- Public Information Officer (Non Bargaining)						Effective:
	Step A	Step B	Step C	Step D	Step E	1/9/2022
Hourly	51.2504	53.8130	56.5036	59.3288	62.2952	
Bi-Weekly	4,100.04	4,305.04	4,520.29	4,746.30	4,983.62	
Monthly	8,883.41	9,327.58	9,793.96	10,283.66	10,797.84	
Annual	106,600.91	111,930.96	117,527.51	123,403.88	129,574.08	

City Engineer (MEA)					
	Step A	Step B	Step C	Step D	Step E
Hourly	67.4764	70.8502	74.3927	78.1123	82.0180
Bi-Weekly	5,398.11	5,668.02	5,951.42	6,248.99	6,561.44
Monthly	11,695.91	12,280.70	12,894.74	13,539.47	14,216.45
Annual	140,350.86	147,368.40	154,736.82	162,473.67	170,597.35

City Engineer (MEA)						Effective:
	Step A	Step B	Step C	Step D	Step E	1/9/2022
Hourly	69.5007	72.9757	76.6245	80.4557	84.4785	
Bi-Weekly	5,560.05	5,838.06	6,129.96	6,436.46	6,758.28	
Monthly	12,046.78	12,649.12	13,281.58	13,945.66	14,642.94	
Annual	144,561.39	151,789.46	159,378.93	167,347.88	175,715.27	

City Manager (Contractual)					
Hourly	108.9424				
Bi-Weekly	8,715.39				
Monthly	18,883.35				
Annual	226,600.19				

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Code Enforcement Officer I (SEIU)

	Step A	Step B	Step C	Step D	Step E
Hourly	29.7374	31.2243	32.7855	34.4248	36.1460
Bi-Weekly	2,378.99	2,497.94	2,622.84	2,753.98	2,891.68
Monthly	5,154.49	5,412.21	5,682.82	5,966.96	6,265.31
Annual	61,853.85	64,946.54	68,193.87	71,603.56	75,183.74

Code Enforcement Officer I (SEIU)

	Step A	Step B	Step C	Step D	Step E	Effective:
Hourly	31.5298	33.1062	34.7616	36.4996	38.3246	11/28/2021
Bi-Weekly	2,522.38	2,648.50	2,780.92	2,919.97	3,065.97	
Monthly	5,465.16	5,738.42	6,025.34	6,326.60	6,642.93	
Annual	65,581.90	68,861.00	72,304.05	75,919.25	79,715.21	

Code Enforcement Officer I (SEIU)

	Step A	Step B	Step C	Step D	Step E	Effective:
Hourly	32.4757	34.0994	35.8044	37.5946	39.4744	1/9/2022
Bi-Weekly	2,598.05	2,727.95	2,864.35	3,007.57	3,157.95	
Monthly	5,629.11	5,910.57	6,206.10	6,516.40	6,842.22	
Annual	67,549.36	70,926.83	74,473.17	78,196.83	82,106.67	

Code Enforcement Officer II (SEIU)

	Step A	Step B	Step C	Step D	Step E
Hourly	35.3966	37.1665	39.0248	40.9760	43.0248
Bi-Weekly	2,831.73	2,973.32	3,121.98	3,278.08	3,441.99
Monthly	6,135.42	6,442.19	6,764.30	7,102.51	7,457.64
Annual	73,624.99	77,306.24	81,171.55	85,230.13	89,491.64

Code Enforcement Officer II (SEIU)

	Step A	Step B	Step C	Step D	Step E	Effective:
Hourly	36.1298	37.9363	39.8331	41.8247	43.9160	11/28/2021
Bi-Weekly	2,890.38	3,034.90	3,186.65	3,345.98	3,513.28	
Monthly	6,262.49	6,575.62	6,904.40	7,249.62	7,612.10	
Annual	75,149.91	78,907.40	82,852.77	86,995.41	91,345.18	

Code Enforcement Officer II (SEIU)

	Step A	Step B	Step C	Step D	Step E	Effective:
Hourly	37.2137	39.0743	41.0281	43.0795	45.2334	1/9/2022
Bi-Weekly	2,977.09	3,125.95	3,282.24	3,446.36	3,618.67	
Monthly	6,450.37	6,772.89	7,111.53	7,467.11	7,840.46	
Annual	77,404.40	81,274.62	85,338.36	89,605.27	94,085.54	

Community Services Aide (0.45 FTE, 936 Hrs) (Non Bargaining)

	Step A	Step B	Step C	Step D	Step E
Hourly	18.3600	19.2780	20.2419	21.2540	22.3167
Bi-Weekly	660.96	694.01	728.71	765.14	803.40
Monthly	1,432.08	1,503.68	1,578.87	1,657.81	1,740.70
Annual	17,184.96	18,044.21	18,946.42	19,893.74	20,888.43

CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2021-22
(Rates Effective 7/11/21, except as noted)

Community Services Aide (0.45 FTE, 936 Hrs) (Non Bargaining) **Effective: 1/9/2022**

	Step A	Step B	Step C	Step D	Step E
Hourly	18.9108	19.8563	20.8492	21.8916	22.9862
Bi-Weekly	680.79	714.83	750.57	788.10	827.50
Monthly	1,475.04	1,548.79	1,626.23	1,707.55	1,792.92
Annual	17,700.51	18,585.53	19,514.81	20,490.55	21,515.08

Community Services Manager (MEA)

	Step A	Step B	Step C	Step D	Step E
Hourly	49.3615	51.8296	54.4211	57.1422	59.9993
Bi-Weekly	3,948.92	4,146.37	4,353.69	4,571.37	4,799.94
Monthly	8,556.00	8,983.80	9,432.99	9,904.64	10,399.87
Annual	102,672.01	107,805.61	113,195.89	118,855.69	124,798.47

Community Services Manager (MEA) **Effective: 1/9/2022**

	Step A	Step B	Step C	Step D	Step E
Hourly	50.8424	53.3845	56.0537	58.8564	61.7992
Bi-Weekly	4,067.39	4,270.76	4,484.30	4,708.51	4,943.94
Monthly	8,812.68	9,253.31	9,715.98	10,201.78	10,711.87
Annual	105,752.17	111,039.78	116,591.77	122,421.36	128,542.42

Community Services Officer (SEIU)

	Step A	Step B	Step C	Step D	Step E
Hourly	27.7333	29.1200	30.5760	32.1048	33.7100
Bi-Weekly	2,218.66	2,329.60	2,446.08	2,568.38	2,696.80
Monthly	4,807.11	5,047.46	5,299.84	5,564.83	5,843.07
Annual	57,685.29	60,569.55	63,598.03	66,777.93	70,116.83

Community Services Officer (SEIU) **Effective: 1/9/2022**

	Step A	Step B	Step C	Step D	Step E
Hourly	28.5653	29.9936	31.4933	33.0679	34.7213
Bi-Weekly	2,285.22	2,399.49	2,519.46	2,645.43	2,777.71
Monthly	4,951.32	5,198.89	5,458.83	5,731.77	6,018.36
Annual	59,415.85	62,386.64	65,505.97	68,781.27	72,220.33

Community & Economic Development Director (Executive)

	Step A	Step B	Step C	Step D	Step E
Hourly	74.6042	78.3344	82.2512	86.3637	90.6819
Bi-Weekly	5,968.34	6,266.76	6,580.09	6,909.10	7,254.55
Monthly	12,931.40	13,577.97	14,256.87	14,969.71	15,718.20
Annual	155,176.79	162,935.63	171,082.41	179,636.54	188,618.36

Community & Economic Development Director (Executive) **Effective: 1/9/2022**

	Step A	Step B	Step C	Step D	Step E
Hourly	78.2332	82.1449	86.2521	90.5647	95.0929
Bi-Weekly	6,258.66	6,571.59	6,900.17	7,245.18	7,607.44
Monthly	13,560.42	14,238.44	14,950.36	15,697.88	16,482.78
Annual	162,725.06	170,861.31	179,404.38	188,374.60	197,793.33

CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2021-22
(Rates Effective 7/11/21, except as noted)

Deputy City Attorney I (Non Bargaining)

	Step A	Step B	Step C	Step D	Step E
Hourly	48.6504	51.0829	53.6370	56.3189	59.1348
Bi-Weekly	3,892.03	4,086.63	4,290.96	4,505.51	4,730.79
Monthly	8,432.73	8,854.37	9,297.08	9,761.94	10,250.04
Annual	101,192.76	106,252.39	111,565.01	117,143.26	123,000.43

Deputy City Attorney I (Non Bargaining)

**Effective:
1/9/2022**

	Step A	Step B	Step C	Step D	Step E
Hourly	50.1099	52.6154	55.2461	58.0084	60.9089
Bi-Weekly	4,008.79	4,209.23	4,419.69	4,640.68	4,872.71
Monthly	8,685.71	9,120.00	9,576.00	10,054.80	10,557.54
Annual	104,228.54	109,439.97	114,911.96	120,657.56	126,690.44

Deputy City Attorney II (Non Bargaining)

	Step A	Step B	Step C	Step D	Step E
Hourly	60.5772	63.6060	66.7863	70.1257	73.6319
Bi-Weekly	4,846.17	5,088.48	5,342.91	5,610.05	5,890.56
Monthly	10,500.04	11,025.05	11,576.30	12,155.11	12,762.87
Annual	126,000.53	132,300.56	138,915.59	145,861.37	153,154.44

Deputy City Attorney II (Non Bargaining)

**Effective:
1/9/2022**

	Step A	Step B	Step C	Step D	Step E
Hourly	62.3945	65.5142	68.7899	72.2294	75.8409
Bi-Weekly	4,991.56	5,241.14	5,503.19	5,778.35	6,067.27
Monthly	10,815.05	11,355.80	11,923.59	12,519.77	13,145.76
Annual	129,780.55	136,269.58	143,083.06	150,237.21	157,749.07

Deputy City Clerk (MEA)

	Step A	Step B	Step C	Step D	Step E
Hourly	34.5472	36.2746	38.0883	39.9927	41.9923
Bi-Weekly	2,763.78	2,901.96	3,047.06	3,199.42	3,359.39
Monthly	5,988.18	6,287.59	6,601.97	6,932.07	7,278.67
Annual	71,858.17	75,451.08	79,223.63	83,184.81	87,344.05

Deputy City Clerk (MEA)

**Effective:
1/9/2022**

	Step A	Step B	Step C	Step D	Step E
Hourly	35.5836	37.3628	39.2309	41.1925	43.2521
Bi-Weekly	2,846.69	2,989.02	3,138.47	3,295.40	3,460.17
Monthly	6,167.83	6,476.22	6,800.03	7,140.03	7,497.03
Annual	74,013.91	77,714.61	81,600.34	85,680.36	89,964.38

Director of Finance (Executive)

	Step A	Step B	Step C	Step D	Step E
Hourly	76.0650	79.8682	83.8617	88.0547	92.4575
Bi-Weekly	6,085.20	6,389.46	6,708.93	7,044.38	7,396.60
Monthly	13,184.60	13,843.83	14,536.02	15,262.82	16,025.96
Annual	158,215.19	166,125.95	174,432.24	183,153.85	192,311.55

CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2021-22
(Rates Effective 7/11/21, except as noted)

Director of Finance (Executive)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	80.0627	84.0659	88.2692	92.6826	97.3168		
Bi-Weekly	6,405.02	6,725.27	7,061.53	7,414.61	7,785.34		
Monthly	13,877.54	14,571.42	15,299.99	16,064.99	16,868.24		
Annual	166,530.50	174,857.03	183,599.88	192,779.87	202,418.87		

Electrician - Apprentice (SEIU)						
	Step A	Step B	Step C	Step D	Step E	
Hourly	37.4136	39.2843	41.2485	43.3109	45.4765	
Bi-Weekly	2,993.09	3,142.74	3,299.88	3,464.87	3,638.12	
Monthly	6,485.02	6,809.27	7,149.74	7,507.23	7,882.59	
Annual	77,820.28	81,711.30	85,796.86	90,086.71	94,591.04	

Electrician - Apprentice (SEIU)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	38.5360	40.4628	42.4859	44.6102	46.8408		
Bi-Weekly	3,082.88	3,237.02	3,398.88	3,568.82	3,747.26		
Monthly	6,679.57	7,013.55	7,364.23	7,732.44	8,119.06		
Annual	80,154.89	84,162.64	88,370.77	92,789.31	97,428.77		

Electrician - Journeyman (SEIU)						
	Step A	Step B	Step C	Step D	Step E	
Hourly	39.5350	41.5117	43.5873	45.7667	48.0550	
Bi-Weekly	3,162.80	3,320.94	3,486.99	3,661.34	3,844.40	
Monthly	6,852.73	7,195.37	7,555.14	7,932.89	8,329.54	
Annual	82,232.77	86,344.41	90,661.63	95,194.72	99,954.45	

Electrician - Journeyman (SEIU)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	40.7210	42.7571	44.8949	47.1397	49.4967		
Bi-Weekly	3,257.68	3,420.57	3,591.60	3,771.18	3,959.73		
Monthly	7,058.31	7,411.23	7,781.79	8,170.88	8,579.42		
Annual	84,699.76	88,934.75	93,381.48	98,050.56	102,953.09		

Electrician - Lead (SEIU)						
	Step A	Step B	Step C	Step D	Step E	
Hourly	42.3193	44.4353	46.6570	48.9899	51.4394	
Bi-Weekly	3,385.54	3,554.82	3,732.56	3,919.19	4,115.15	
Monthly	7,335.35	7,702.11	8,087.22	8,491.58	8,916.16	
Annual	88,024.17	92,425.38	97,046.65	101,898.98	106,993.93	

Electrician - Lead (SEIU)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	43.5889	45.7683	48.0568	50.4596	52.9826		
Bi-Weekly	3,487.11	3,661.47	3,844.54	4,036.77	4,238.61		
Monthly	7,555.41	7,933.18	8,329.84	8,746.33	9,183.65		
Annual	90,664.89	95,198.14	99,958.04	104,955.95	110,203.74		

CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2021-22
(Rates Effective 7/11/21, except as noted)

Engineering Technician (SEIU)

	Step A	Step B	Step C	Step D	Step E
Hourly	27.4402	28.8122	30.2528	31.7654	33.3537
Bi-Weekly	2,195.21	2,304.97	2,420.22	2,541.23	2,668.30
Monthly	4,756.29	4,994.11	5,243.81	5,506.01	5,781.31
Annual	57,075.54	59,929.31	62,925.78	66,072.07	69,375.67

Engineering Technician (SEIU)

**Effective:
1/9/2022**

	Step A	Step B	Step C	Step D	Step E
Hourly	28.2634	29.6765	31.1604	32.7184	34.3543
Bi-Weekly	2,261.07	2,374.12	2,492.83	2,617.47	2,748.34
Monthly	4,898.98	5,143.93	5,401.13	5,671.19	5,954.75
Annual	58,787.80	61,727.19	64,813.55	68,054.23	71,456.94

Environmental Services Aide FT (SEIU)

	Step A	Step B	Step C	Step D	Step E
Hourly	21.9630	23.0612	24.2142	25.4249	26.6962
Bi-Weekly	1,757.04	1,844.89	1,937.14	2,033.99	2,135.69
Monthly	3,806.92	3,997.27	4,197.13	4,406.99	4,627.34
Annual	45,683.05	47,967.20	50,365.56	52,883.84	55,528.03

Environmental Services Aide FT (SEIU)

**Effective:
11/28/2021**

	Step A	Step B	Step C	Step D	Step E
Hourly	23.2868	24.4511	25.6737	26.9573	28.3052
Bi-Weekly	1,862.94	1,956.09	2,053.89	2,156.59	2,264.42
Monthly	4,036.37	4,238.19	4,450.10	4,672.60	4,906.23
Annual	48,436.46	50,858.28	53,401.19	56,071.25	58,874.82

Environmental Services Aide FT (SEIU)

**Effective:
1/9/2022**

	Step A	Step B	Step C	Step D	Step E
Hourly	23.9854	25.1846	26.4439	27.7661	29.1544
Bi-Weekly	1,918.83	2,014.77	2,115.51	2,221.28	2,332.35
Monthly	4,157.46	4,365.34	4,583.60	4,812.78	5,053.42
Annual	49,889.55	52,384.03	55,003.23	57,753.39	60,641.06

Environmental Services Aide PT (0.45 FTE, 936 Hrs) (Non Bargaining)

	Step A	Step B	Step C	Step D	Step E
Hourly	21.9630	23.0612	24.2142	25.4249	26.6962
Bi-Weekly	790.67	830.20	871.71	915.30	961.06
Monthly	1,713.11	1,798.77	1,888.71	1,983.14	2,082.30
Annual	20,557.37	21,585.24	22,664.50	23,797.73	24,987.61

Environmental Services Aide PT (0.45 FTE, 936 Hrs) (Non Bargaining)

**Effective:
1/9/2022**

	Step A	Step B	Step C	Step D	Step E
Hourly	23.9854	25.1846	26.4439	27.7661	29.1544
Bi-Weekly	863.47	906.65	951.98	999.58	1,049.56
Monthly	1,870.86	1,964.40	2,062.62	2,165.75	2,274.04
Annual	22,450.30	23,572.81	24,751.45	25,989.03	27,288.48

CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2021-22
(Rates Effective 7/11/21, except as noted)

Executive Assistant to the City Manager (Non Bargaining)

	Step A	Step B	Step C	Step D	Step E
Hourly	37.0078	38.8581	40.8011	42.8411	44.9832
Bi-Weekly	2,960.62	3,108.65	3,264.08	3,427.29	3,598.65
Monthly	6,414.68	6,735.41	7,072.18	7,425.79	7,797.08
Annual	76,976.14	80,824.95	84,866.20	89,109.51	93,564.98

Executive Assistant to the City Manager (Non Bargaining)

**Effective:
1/9/2022**

	Step A	Step B	Step C	Step D	Step E
Hourly	38.1180	40.0239	42.0251	44.1263	46.3327
Bi-Weekly	3,049.44	3,201.91	3,362.01	3,530.11	3,706.61
Monthly	6,607.12	6,937.48	7,284.35	7,648.57	8,030.99
Annual	79,285.43	83,249.70	87,412.19	91,782.79	96,371.93

Financial Service Manager (MEA)

	Step A	Step B	Step C	Step D	Step E
Hourly	56.0876	58.8920	61.8366	64.9284	68.1748
Bi-Weekly	4,487.01	4,711.36	4,946.93	5,194.27	5,453.99
Monthly	9,721.85	10,207.94	10,718.34	11,254.26	11,816.97
Annual	116,662.21	122,495.32	128,620.09	135,051.09	141,803.65

Financial Service Manager (MEA)

**Effective:
1/9/2022**

	Step A	Step B	Step C	Step D	Step E
Hourly	57.7702	60.6587	63.6917	66.8763	70.2201
Bi-Weekly	4,621.62	4,852.70	5,095.33	5,350.10	5,617.61
Monthly	10,013.51	10,514.18	11,039.89	11,591.89	12,171.48
Annual	120,162.08	126,170.18	132,478.69	139,102.62	146,057.76

Fiscal Analyst (MEA)

	Step A	Step B	Step C	Step D	Step E
Hourly	47.2108	49.5714	52.0499	54.6524	57.3851
Bi-Weekly	3,776.87	3,965.71	4,164.00	4,372.20	4,590.80
Monthly	8,183.21	8,592.37	9,021.99	9,473.09	9,946.74
Annual	98,198.53	103,108.46	108,263.88	113,677.08	119,360.93

Fiscal Analyst (MEA)

**Effective:
1/9/2022**

	Step A	Step B	Step C	Step D	Step E
Hourly	48.6272	51.0585	53.6114	56.2920	59.1066
Bi-Weekly	3,890.17	4,084.68	4,288.92	4,503.36	4,728.53
Monthly	8,428.71	8,850.14	9,292.65	9,757.28	10,245.15
Annual	101,144.49	106,201.71	111,511.80	117,087.39	122,941.76

Housing Specialist I (SEIU)

	Step A	Step B	Step C	Step D	Step E
Hourly	31.1789	32.7378	34.3747	36.0934	37.8981
Bi-Weekly	2,494.31	2,619.02	2,749.97	2,887.47	3,031.85
Monthly	5,404.33	5,674.55	5,958.28	6,256.19	6,569.00
Annual	64,852.01	68,094.61	71,499.34	75,074.31	78,828.02

CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2021-22
(Rates Effective 7/11/21, except as noted)

Housing Specialist I (SEIU)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	32.1142	33.7199	35.4059	37.1762	39.0350		
Bi-Weekly	2,569.14	2,697.59	2,832.47	2,974.10	3,122.80		
Monthly	5,566.46	5,844.79	6,137.03	6,443.88	6,766.07		
Annual	66,797.57	70,137.45	73,644.32	77,326.54	81,192.87		

Housing Specialist II (SEIU)						
	Step A	Step B	Step C	Step D	Step E	
Hourly	38.9504	40.8979	42.9428	45.0900	47.3444	
Bi-Weekly	3,116.03	3,271.83	3,435.42	3,607.20	3,787.56	
Monthly	6,751.40	7,088.97	7,443.42	7,815.59	8,206.37	
Annual	81,016.82	85,067.66	89,321.05	93,787.10	98,476.45	

Housing Specialist II (SEIU)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	40.1189	42.1249	44.2311	46.4426	48.7648		
Bi-Weekly	3,209.51	3,369.99	3,538.49	3,715.41	3,901.18		
Monthly	6,953.94	7,301.64	7,666.72	8,050.06	8,452.56		
Annual	83,447.33	87,619.69	92,000.68	96,600.71	101,430.75		

Housing Project Manager (MEA)						
	Step A	Step B	Step C	Step D	Step E	
Hourly	47.7073	50.0926	52.5972	55.2271	57.9885	
Bi-Weekly	3,816.58	4,007.41	4,207.78	4,418.17	4,639.08	
Monthly	8,269.26	8,682.72	9,116.86	9,572.70	10,051.33	
Annual	99,231.09	104,192.64	109,402.28	114,872.39	120,616.01	

Housing Project Manager (MEA)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	49.1385	51.5954	54.1752	56.8839	59.7281		
Bi-Weekly	3,931.08	4,127.63	4,334.01	4,550.71	4,778.25		
Monthly	8,517.34	8,943.20	9,390.36	9,859.88	10,352.87		
Annual	102,208.02	107,318.42	112,684.34	118,318.56	124,234.49		

Housing & Economic Development Manager (MEA)							Effective:
	Step A	Step B	Step C	Step D	Step E		8/8/2021
Hourly	58.4032	61.3234	64.3895	67.6090	70.9895		
Bi-Weekly	4,672.26	4,905.87	5,151.16	5,408.72	5,679.16		
Monthly	10,123.22	10,629.38	11,160.85	11,718.89	12,304.84		
Annual	121,478.66	127,552.59	133,930.22	140,626.73	147,658.07		

Housing & Economic Development Manager (MEA)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	60.1553	63.1631	66.3212	69.6373	73.1191		
Bi-Weekly	4,812.42	5,053.04	5,305.70	5,570.98	5,849.53		
Monthly	10,426.92	10,948.26	11,495.68	12,070.46	12,673.98		
Annual	125,123.02	131,379.17	137,948.12	144,845.53	152,087.81		

CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2021-22
(Rates Effective 7/11/21, except as noted)

Human Resource Manager (Non Bargaining)

	Step A	Step B	Step C	Step D	Step E
Hourly	57.6424	60.5245	63.5507	66.7283	70.0647
Bi-Weekly	4,611.39	4,841.96	5,084.06	5,338.26	5,605.17
Monthly	9,991.35	10,490.91	11,015.46	11,566.23	12,144.54
Annual	119,896.14	125,890.95	132,185.50	138,794.77	145,734.51

Human Resource Manager (Non Bargaining)

**Effective:
1/9/2022**

	Step A	Step B	Step C	Step D	Step E
Hourly	59.5616	62.5397	65.6667	68.9500	72.3975
Bi-Weekly	4,764.93	5,003.18	5,253.34	5,516.00	5,791.80
Monthly	10,324.02	10,840.22	11,382.23	11,951.34	12,548.91
Annual	123,888.20	130,082.61	136,586.74	143,416.08	150,586.89

Human Resources Technician (Non Bargaining)

	Step A	Step B	Step C	Step D	Step E
Hourly	35.2190	36.9800	38.8290	40.7704	42.8089
Bi-Weekly	2,817.52	2,958.40	3,106.32	3,261.63	3,424.71
Monthly	6,104.63	6,409.86	6,730.35	7,066.87	7,420.21
Annual	73,255.53	76,918.30	80,764.22	84,802.43	89,042.55

Human Resources Technician (Non Bargaining)

**Effective:
1/9/2022**

	Step A	Step B	Step C	Step D	Step E
Hourly	36.2756	38.0894	39.9938	41.9935	44.0932
Bi-Weekly	2,902.05	3,047.15	3,199.51	3,359.48	3,527.45
Monthly	6,287.77	6,602.15	6,932.26	7,278.88	7,642.82
Annual	75,453.19	79,225.85	83,187.14	87,346.50	91,713.83

Kitchen Aide - (0.5 FTE, 1040 Hrs) (SEIU)

	Step A	Step B	Step C	Step D	Step E
Hourly	16.0369	16.8387	17.6807	18.5647	19.4929
Bi-Weekly	641.48	673.55	707.23	742.59	779.72
Monthly	1,389.86	1,459.36	1,532.32	1,608.94	1,689.39
Annual	16,678.36	17,512.28	18,387.89	19,307.29	20,272.65

Kitchen Aide - (0.5 FTE, 1040 Hrs) (SEIU)

**Effective:
1/9/2022**

	Step A	Step B	Step C	Step D	Step E
Hourly	16.5180	17.3439	18.2111	19.1216	20.0777
Bi-Weekly	660.72	693.76	728.44	764.87	803.11
Monthly	1,431.56	1,503.14	1,578.29	1,657.21	1,740.07
Annual	17,178.71	18,037.65	18,939.53	19,886.50	20,880.83

Legal Assistant (Non Bargaining)

	Step A	Step B	Step C	Step D	Step E
Hourly	33.8178	35.5087	37.2842	39.1484	41.1058
Bi-Weekly	2,705.43	2,840.70	2,982.73	3,131.87	3,288.46
Monthly	5,861.76	6,154.85	6,462.59	6,785.72	7,125.01
Annual	70,341.11	73,858.17	77,551.08	81,428.63	85,500.06

CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2021-22
(Rates Effective 7/11/21, except as noted)

Legal Assistant (Non Bargaining)						Effective:
	Step A	Step B	Step C	Step D	Step E	1/9/2022
Hourly	34.8324	36.5740	38.4027	40.3228	42.3390	
Bi-Weekly	2,786.59	2,925.92	3,072.22	3,225.83	3,387.12	
Monthly	6,037.61	6,339.49	6,656.47	6,989.29	7,338.76	
Annual	72,451.34	76,073.91	79,877.61	83,871.49	88,065.06	

Maintenance Manager (MEA)					
	Step A	Step B	Step C	Step D	Step E
Hourly	56.8093	59.6498	62.6323	65.7639	69.0521
Bi-Weekly	4,544.75	4,771.98	5,010.58	5,261.11	5,524.17
Monthly	9,846.95	10,339.30	10,856.26	11,399.08	11,969.03
Annual	118,163.41	124,071.58	130,275.16	136,788.92	143,628.37

Maintenance Manager (MEA)						Effective:
	Step A	Step B	Step C	Step D	Step E	1/9/2022
Hourly	58.5136	61.4393	64.5113	67.7368	71.1237	
Bi-Weekly	4,681.09	4,915.14	5,160.90	5,418.95	5,689.89	
Monthly	10,142.36	10,649.48	11,181.95	11,741.05	12,328.10	
Annual	121,708.32	127,793.73	134,183.42	140,892.59	147,937.22	

Maintenance Worker I (SEIU)					
	Step A	Step B	Step C	Step D	Step E
Hourly	24.9884	26.2378	27.5497	28.9272	30.3736
Bi-Weekly	1,999.07	2,099.03	2,203.98	2,314.18	2,429.89
Monthly	4,331.33	4,547.89	4,775.29	5,014.05	5,264.75
Annual	51,975.90	54,574.70	57,303.43	60,168.61	63,177.04

Maintenance Worker I (SEIU)						Effective:
	Step A	Step B	Step C	Step D	Step E	11/28/2021
Hourly	25.4626	26.7357	28.0725	29.4761	30.9499	
Bi-Weekly	2,037.00	2,138.85	2,245.80	2,358.09	2,475.99	
Monthly	4,413.51	4,634.19	4,865.89	5,109.19	5,364.65	
Annual	52,962.12	55,610.22	58,390.73	61,310.27	64,375.78	

Maintenance Worker I (SEIU)						Effective:
	Step A	Step B	Step C	Step D	Step E	1/9/2022
Hourly	26.2264	27.5378	28.9146	30.3604	31.8784	
Bi-Weekly	2,098.11	2,203.02	2,313.17	2,428.83	2,550.27	
Monthly	4,545.91	4,773.21	5,011.87	5,262.46	5,525.59	
Annual	54,550.98	57,278.53	60,142.45	63,149.58	66,307.06	

Maintenance Worker II (SEIU)					
	Step A	Step B	Step C	Step D	Step E
Hourly	28.0072	29.4076	30.8780	32.4219	34.0430
Bi-Weekly	2,240.58	2,352.61	2,470.24	2,593.75	2,723.44
Monthly	4,854.59	5,097.32	5,352.18	5,619.79	5,900.78
Annual	58,255.05	61,167.81	64,226.20	67,437.51	70,809.38

CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2021-22
(Rates Effective 7/11/21, except as noted)

Maintenance Worker II (SEIU)							Effective:
	Step A	Step B	Step C	Step D	Step E		11/28/2021
Hourly	28.3011	29.7161	31.2019	32.7620	34.4001		
Bi-Weekly	2,264.09	2,377.29	2,496.15	2,620.96	2,752.01		
Monthly	4,905.52	5,150.80	5,408.34	5,678.75	5,962.69		
Annual	58,866.23	61,809.55	64,900.02	68,145.03	71,552.28		

Maintenance Worker II (SEIU)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	29.1501	30.6076	32.1380	33.7449	35.4321		
Bi-Weekly	2,332.01	2,448.61	2,571.04	2,699.59	2,834.57		
Monthly	5,052.69	5,305.32	5,570.59	5,849.11	6,141.57		
Annual	60,632.22	63,663.83	66,847.02	70,189.38	73,698.84		

Maintenance Worker III (SEIU)						
	Step A	Step B	Step C	Step D	Step E	
Hourly	31.5256	33.1019	34.7570	36.4948	38.3195	
Bi-Weekly	2,522.05	2,648.15	2,780.56	2,919.58	3,065.56	
Monthly	5,464.43	5,737.66	6,024.54	6,325.77	6,642.05	
Annual	65,573.21	68,851.87	72,294.46	75,909.19	79,704.64	

Maintenance Worker III (SEIU)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	32.4713	34.0949	35.7997	37.5896	39.4691		
Bi-Weekly	2,597.71	2,727.59	2,863.97	3,007.17	3,157.53		
Monthly	5,628.37	5,909.79	6,205.27	6,515.54	6,841.32		
Annual	67,540.40	70,917.42	74,463.30	78,186.46	82,095.78		

Management Analyst I (Non Bargaining)						
	Step A	Step B	Step C	Step D	Step E	
Hourly	39.3111	41.2766	43.3405	45.5075	47.7829	
Bi-Weekly	3,144.89	3,302.13	3,467.24	3,640.60	3,822.63	
Monthly	6,813.92	7,154.62	7,512.35	7,887.97	8,282.36	
Annual	81,767.05	85,855.40	90,148.17	94,655.58	99,388.36	

Management Analyst I (Non Bargaining)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	40.4904	42.5149	44.6407	46.8727	49.2164		
Bi-Weekly	3,239.23	3,401.19	3,571.25	3,749.82	3,937.31		
Monthly	7,018.34	7,369.26	7,737.72	8,124.60	8,530.83		
Annual	84,220.06	88,431.07	92,852.62	97,495.25	102,370.01		

Management Analyst I (MEA)						
	Step A	Step B	Step C	Step D	Step E	
Hourly	39.3111	41.2766	43.3405	45.5075	47.7829	
Bi-Weekly	3,144.89	3,302.13	3,467.24	3,640.60	3,822.63	
Monthly	6,813.92	7,154.62	7,512.35	7,887.97	8,282.36	
Annual	81,767.05	85,855.40	90,148.17	94,655.58	99,388.36	

CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2021-22
(Rates Effective 7/11/21, except as noted)

Management Analyst I (MEA)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	40.4904	42.5149	44.6407	46.8727	49.2164		
Bi-Weekly	3,239.23	3,401.19	3,571.25	3,749.82	3,937.31		
Monthly	7,018.34	7,369.26	7,737.72	8,124.60	8,530.83		
Annual	84,220.06	88,431.07	92,852.62	97,495.25	102,370.01		

Management Analyst II (Non Bargaining)						
	Step A	Step B	Step C	Step D	Step E	
Hourly	47.2108	49.5713	52.0499	54.6524	57.3850	
Bi-Weekly	3,776.86	3,965.71	4,163.99	4,372.19	4,590.80	
Monthly	8,183.21	8,592.37	9,021.98	9,473.08	9,946.74	
Annual	98,198.46	103,108.38	108,263.80	113,676.99	119,360.84	

Management Analyst II (Non Bargaining)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	48.6271	51.0585	53.6114	56.2920	59.1066		
Bi-Weekly	3,890.17	4,084.68	4,288.91	4,503.36	4,728.53		
Monthly	8,428.70	8,850.14	9,292.64	9,757.28	10,245.14		
Annual	101,144.41	106,201.63	111,511.72	117,087.30	122,941.67		

Management Analyst II (MEA)						
	Step A	Step B	Step C	Step D	Step E	
Hourly	47.2108	49.5713	52.0499	54.6524	57.3850	
Bi-Weekly	3,776.86	3,965.71	4,163.99	4,372.19	4,590.80	
Monthly	8,183.21	8,592.37	9,021.98	9,473.08	9,946.74	
Annual	98,198.46	103,108.38	108,263.80	113,676.99	119,360.84	

Management Analyst II (MEA)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	48.6271	51.0585	53.6114	56.2920	59.1066		
Bi-Weekly	3,890.17	4,084.68	4,288.91	4,503.36	4,728.53		
Monthly	8,428.70	8,850.14	9,292.64	9,757.28	10,245.14		
Annual	101,144.41	106,201.63	111,511.72	117,087.30	122,941.67		

Nutrition Site Supervisor (0.75 FTE, 1560 Hrs) (SEIU)						
	Step A	Step B	Step C	Step D	Step E	
Hourly	19.5811	20.5602	21.5882	22.6676	23.8010	
Bi-Weekly	1,174.87	1,233.61	1,295.29	1,360.06	1,428.06	
Monthly	2,545.54	2,672.82	2,806.46	2,946.79	3,094.13	
Annual	30,546.54	32,073.86	33,677.56	35,361.43	37,129.51	

Nutrition Site Supervisor (0.75 FTE, 1560 Hrs) (SEIU)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	20.1685	21.1770	22.2358	23.3476	24.5150		
Bi-Weekly	1,210.11	1,270.62	1,334.15	1,400.86	1,470.90		
Monthly	2,621.91	2,753.01	2,890.66	3,035.19	3,186.95		
Annual	31,462.93	33,036.08	34,687.88	36,422.28	38,243.39		

CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2021-22
(Rates Effective 7/11/21, except as noted)

Office Assistant (SEIU)

	Step A	Step B	Step C	Step D	Step E
Hourly	24.4327	25.6543	26.9370	28.2839	29.6981
Bi-Weekly	1,954.62	2,052.35	2,154.96	2,262.71	2,375.85
Monthly	4,235.00	4,446.75	4,669.09	4,902.54	5,147.67
Annual	50,820.00	53,361.00	56,029.04	58,830.50	61,772.02

Office Assistant (SEIU)

**Effective:
1/9/2022**

	Step A	Step B	Step C	Step D	Step E
Hourly	25.1657	26.4240	27.7452	29.1324	30.5890
Bi-Weekly	2,013.25	2,113.92	2,219.61	2,330.59	2,447.12
Monthly	4,362.05	4,580.15	4,809.16	5,049.62	5,302.10
Annual	52,344.60	54,961.82	57,709.92	60,595.41	63,625.18

Planning Manager (MEA)

	Step A	Step B	Step C	Step D	Step E
Hourly	59.5960	62.5758	65.7046	68.9899	72.4394
Bi-Weekly	4,767.68	5,006.07	5,256.37	5,519.19	5,795.15
Monthly	10,329.98	10,846.48	11,388.80	11,958.24	12,556.16
Annual	123,959.76	130,157.75	136,665.64	143,498.92	150,673.86

Planning Manager (MEA)

**Effective:
1/9/2022**

	Step A	Step B	Step C	Step D	Step E
Hourly	61.3839	64.4531	67.6758	71.0596	74.6125
Bi-Weekly	4,910.71	5,156.25	5,414.06	5,684.76	5,969.00
Monthly	10,639.88	11,171.87	11,730.47	12,316.99	12,932.84
Annual	127,678.55	134,062.48	140,765.61	147,803.89	155,194.08

Police Chief (Executive)

	Step A	Step B	Step C	Step D	Step E
Hourly	84.0318	88.2334	92.6451	97.2773	102.1412
Bi-Weekly	6,722.54	7,058.67	7,411.60	7,782.18	8,171.29
Monthly	14,565.51	15,293.79	16,058.48	16,861.40	17,704.47
Annual	174,786.13	183,525.44	192,701.71	202,336.79	212,453.63

Police Chief (Executive)

**Effective:
1/9/2022**

	Step A	Step B	Step C	Step D	Step E
Hourly	87.4616	91.8346	96.4264	101.2477	106.3101
Bi-Weekly	6,996.92	7,346.77	7,714.11	8,099.81	8,504.80
Monthly	15,160.00	15,918.00	16,713.90	17,549.60	18,427.08
Annual	181,920.03	191,016.03	200,566.83	210,595.17	221,124.93

Police Commander (Non Bargaining)

	Step A	Step B	Step C	Step D	Step E
Hourly	66.7428	70.0799	73.5839	77.2631	81.1263
Bi-Weekly	5,339.42	5,606.39	5,886.71	6,181.05	6,490.10
Monthly	11,568.75	12,147.19	12,754.55	13,392.27	14,061.89
Annual	138,825.00	145,766.25	153,054.56	160,707.29	168,742.65

CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2021-22
(Rates Effective 7/11/21, except as noted)

Police Commander (Non Bargaining)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	68.8001	72.2401	75.8521	79.6447	83.6269		
Bi-Weekly	5,504.01	5,779.21	6,068.17	6,371.57	6,690.15		
Monthly	11,925.35	12,521.61	13,147.69	13,805.08	14,495.33		
Annual	143,104.14	150,259.35	157,772.31	165,660.93	173,943.98		

Police Officer - Academy Graduate/ Basic (POA)								
	Step A	Step B	Step C	Step D	Step E	Step F	Step G	
Hourly	39.3262	41.2925	43.3571	45.5250	47.8012	50.1913	51.9480	
Bi-Weekly	3,303.40	3,468.57	3,642.00	3,824.10	4,015.30	4,216.07	4,363.63	
Monthly	7,157.36	7,515.23	7,890.99	8,285.54	8,699.82	9,134.81	9,454.53	
Annual	85,888.37	90,182.79	94,691.93	99,426.52	104,397.85	109,617.74	113,454.36	

Police Officer - Academy Graduate/ Basic (POA)									Effective:
	Step A	Step B	Step C	Step D	Step E	Step F	Step G		11/14/2021
Hourly	40.5060	42.5313	44.6578	46.8907	49.2352	51.6970	53.5064		
Bi-Weekly	3,402.50	3,572.63	3,751.26	3,938.82	4,135.76	4,342.55	4,494.54		
Monthly	7,372.08	7,740.69	8,127.72	8,534.11	8,960.82	9,408.86	9,738.17		
Annual	88,465.02	92,888.27	97,532.68	102,409.32	107,529.78	112,906.27	116,857.99		

Police Officer PT- Cold Case Investigator (0.45 FTE, 936 Hrs) (Non Bargaining)					
	Step A	Step B	Step C	Step D	Step E
Hourly	39.0898	41.0443	43.0965	45.2513	47.5139
Bi-Weekly	1,407.23	1,477.59	1,551.47	1,629.05	1,710.50
Monthly	3,049.00	3,201.45	3,361.53	3,529.60	3,706.08
Annual	36,588.05	38,417.46	40,338.33	42,355.24	44,473.01

Police Officer PT- Cold Case Investigator (0.45 FTE, 936 Hrs) (Non Bargaining)						Effective:	
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	40.2625	42.2756	44.3894	46.6089	48.9393		
Bi-Weekly	1,449.45	1,521.92	1,598.02	1,677.92	1,761.82		
Monthly	3,140.47	3,297.50	3,462.37	3,635.49	3,817.27		
Annual	37,685.69	39,569.98	41,548.48	43,625.90	45,807.20		

Police Records Clerk I (SEIU)					
	Step A	Step B	Step C	Step D	Step E
Hourly	25.5600	26.8380	28.1799	29.5889	31.0683
Bi-Weekly	2,044.80	2,147.04	2,254.39	2,367.11	2,485.47
Monthly	4,430.40	4,651.92	4,884.51	5,128.74	5,385.18
Annual	53,164.78	55,823.02	58,614.17	61,544.87	64,622.12

Police Records Clerk I (SEIU)						Effective:	
	Step A	Step B	Step C	Step D	Step E		11/28/2021
Hourly	25.9701	27.2686	28.6321	30.0637	31.5669		
Bi-Weekly	2,077.61	2,181.49	2,290.57	2,405.09	2,525.35		
Monthly	4,501.49	4,726.57	4,962.89	5,211.04	5,471.59		
Annual	54,017.89	56,718.78	59,554.72	62,532.46	65,659.08		

CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2021-22
(Rates Effective 7/11/21, except as noted)

Police Records Clerk I (SEIU)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	26.7492	28.0867	29.4910	30.9656	32.5139		
Bi-Weekly	2,139.94	2,246.94	2,359.28	2,477.25	2,601.11		
Monthly	4,636.54	4,868.36	5,111.78	5,367.37	5,635.74		
Annual	55,638.42	58,420.34	61,341.36	64,408.43	67,628.85		

Police Records Clerk II (SEIU)						
	Step A	Step B	Step C	Step D	Step E	
Hourly	28.1126	29.5183	30.9942	32.5439	34.1711	
Bi-Weekly	2,249.01	2,361.46	2,479.53	2,603.51	2,733.69	
Monthly	4,872.86	5,116.50	5,372.32	5,640.94	5,922.99	
Annual	58,474.27	61,397.98	64,467.88	67,691.28	71,075.84	

Police Records Clerk II (SEIU)							Effective:
	Step A	Step B	Step C	Step D	Step E		11/28/2021
Hourly	28.8447	30.2869	31.8012	33.3913	35.0609		
Bi-Weekly	2,307.57	2,422.95	2,544.10	2,671.30	2,804.87		
Monthly	4,999.74	5,249.73	5,512.22	5,787.83	6,077.22		
Annual	59,996.91	62,996.75	66,146.59	69,453.92	72,926.62		

Police Records Clerk II (SEIU)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	29.7100	31.1955	32.7553	34.3930	36.1127		
Bi-Weekly	2,376.80	2,495.64	2,620.42	2,751.44	2,889.02		
Monthly	5,149.73	5,407.22	5,677.58	5,961.46	6,259.53		
Annual	61,796.82	64,886.66	68,130.99	71,537.54	75,114.42		

Police Records Supervisor (MEA)						
	Step A	Step B	Step C	Step D	Step E	
Hourly	36.1962	38.0060	39.9063	41.9016	43.9967	
Bi-Weekly	2,895.69	3,040.48	3,192.50	3,352.13	3,519.73	
Monthly	6,274.00	6,587.70	6,917.09	7,262.94	7,626.09	
Annual	75,288.02	79,052.42	83,005.04	87,155.29	91,513.06	

Police Records Supervisor (MEA)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	37.2820	39.1461	41.1035	43.1586	45.3166		
Bi-Weekly	2,982.56	3,131.69	3,288.28	3,452.69	3,625.32		
Monthly	6,462.22	6,785.33	7,124.60	7,480.83	7,854.87		
Annual	77,546.66	81,423.99	85,495.19	89,769.95	94,258.45		

Police Sergeant - Basic (POA)							
	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Hourly	47.0680	49.4214	51.8925	54.4871	57.2115	60.0720	62.1746
Bi-Weekly	3,953.71	4,151.40	4,358.97	4,576.92	4,805.76	5,046.05	5,222.66
Monthly	8,566.38	8,994.70	9,444.43	9,916.65	10,412.49	10,933.11	11,315.77
Annual	102,796.54	107,936.36	113,333.18	118,999.84	124,949.83	131,197.33	135,789.23

CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2021-22
(Rates Effective 7/11/21, except as noted)

Police Sergeant - Basic (POA)								Effective:
	Step A	Step B	Step C	Step D	Step E	Step F	Step G	11/14/2021
Hourly	48.6400	51.0720	53.6256	56.3069	59.1223	62.0784	64.2511	
Bi-Weekly	4,085.76	4,290.05	4,504.55	4,729.78	4,966.27	5,214.58	5,397.09	
Monthly	8,852.49	9,295.11	9,759.87	10,247.86	10,760.25	11,298.27	11,693.70	
Annual	106,229.84	111,541.33	117,118.40	122,974.32	129,123.03	135,579.19	140,324.46	

Property and Evidence Technician (SEIU)					
	Step A	Step B	Step C	Step D	Step E
Hourly	30.4701	31.9936	33.5933	35.2729	37.0366
Bi-Weekly	2,437.61	2,559.49	2,687.46	2,821.83	2,962.92
Monthly	5,281.48	5,545.55	5,822.83	6,113.97	6,419.67
Annual	63,377.74	66,546.63	69,873.96	73,367.66	77,036.04

Property and Evidence Technician (SEIU)						Effective:
	Step A	Step B	Step C	Step D	Step E	11/28/2021
Hourly	31.7877	33.3771	35.0459	36.7982	38.6382	
Bi-Weekly	2,543.02	2,670.17	2,803.68	2,943.86	3,091.05	
Monthly	5,509.87	5,785.36	6,074.63	6,378.36	6,697.28	
Annual	66,118.42	69,424.34	72,895.56	76,540.34	80,367.36	

Property and Evidence Technician (SEIU)						Effective:
	Step A	Step B	Step C	Step D	Step E	1/9/2022
Hourly	32.7413	34.3784	36.0973	37.9022	39.7973	
Bi-Weekly	2,619.31	2,750.27	2,887.79	3,032.17	3,183.78	
Monthly	5,675.16	5,958.92	6,256.87	6,569.71	6,898.20	
Annual	68,101.98	71,507.07	75,082.43	78,836.55	82,778.38	

Public Works Director (Executive)					
	Step A	Step B	Step C	Step D	Step E
Hourly	77.4926	81.3673	85.4356	89.7074	94.1928
Bi-Weekly	6,199.41	6,509.38	6,834.85	7,176.59	7,535.42
Monthly	13,432.06	14,103.66	14,808.84	15,549.28	16,326.75
Annual	161,184.67	169,243.90	177,706.10	186,591.40	195,920.97

Public Works Director (Executive)						Effective:
	Step A	Step B	Step C	Step D	Step E	1/9/2022
Hourly	81.6772	85.7610	90.0491	94.5515	99.2791	
Bi-Weekly	6,534.17	6,860.88	7,203.92	7,564.12	7,942.33	
Monthly	14,157.37	14,865.24	15,608.50	16,388.93	17,208.38	
Annual	169,888.48	178,382.90	187,302.05	196,667.15	206,500.51	

Public Works Inspector (SEIU)					
	Step A	Step B	Step C	Step D	Step E
Hourly	37.2819	39.1460	41.1033	43.1584	45.3164
Bi-Weekly	2,982.55	3,131.68	3,288.26	3,452.68	3,625.31
Monthly	6,462.19	6,785.30	7,124.57	7,480.80	7,854.84
Annual	77,546.33	81,423.65	85,494.83	89,769.57	94,258.05

CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2021-22
(Rates Effective 7/11/21, except as noted)

Public Works Inspector (SEIU)							Effective:
	Step A	Step B	Step C	Step D	Step E		11/28/2021
Hourly	39.5289	41.5054	43.5807	45.7597	48.0477		
Bi-Weekly	3,162.32	3,320.43	3,486.45	3,660.78	3,843.81		
Monthly	6,851.68	7,194.27	7,553.98	7,931.68	8,328.26		
Annual	82,220.21	86,331.22	90,647.78	95,180.17	99,939.17		

Public Works Inspector (SEIU)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	40.7148	42.7506	44.8881	47.1325	49.4891		
Bi-Weekly	3,257.19	3,420.04	3,591.05	3,770.60	3,959.13		
Monthly	7,057.23	7,410.10	7,780.60	8,169.63	8,578.11		
Annual	84,686.81	88,921.15	93,367.21	98,035.57	102,937.35		

Recreation Leader I (0.45 FTE, 936 Hrs) (Non Bargaining)						
	Step A	Step B	Step C	Step D	Step E	
Hourly	13.0488	13.7012	14.3863	15.1056	15.8609	
Bi-Weekly	469.76	493.24	517.91	543.80	570.99	
Monthly	1,017.81	1,068.70	1,122.13	1,178.24	1,237.15	
Annual	12,213.68	12,824.36	13,465.58	14,138.86	14,845.80	

Recreation Leader I (0.45 FTE, 936 Hrs) (Non Bargaining)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	13.4403	14.1123	14.8179	15.5588	16.3367		
Bi-Weekly	483.85	508.04	533.44	560.12	588.12		
Monthly	1,048.34	1,100.76	1,155.80	1,213.59	1,274.26		
Annual	12,580.09	13,209.09	13,869.55	14,563.02	15,291.17		

Recreation Leader II (0.45 FTE, 936 Hrs) (Non Bargaining)						
	Step A	Step B	Step C	Step D	Step E	
Hourly	16.3079	17.1233	17.9794	18.8784	19.8223	
Bi-Weekly	587.08	616.44	647.26	679.62	713.60	
Monthly	1,272.02	1,335.62	1,402.40	1,472.52	1,546.14	
Annual	15,264.18	16,027.39	16,828.76	17,670.20	18,553.71	

Recreation Leader II (0.45 FTE, 936 Hrs) (Non Bargaining)							Effective:
	Step A	Step B	Step C	Step D	Step E		1/9/2022
Hourly	16.7971	17.6370	18.5188	19.4448	20.4170		
Bi-Weekly	604.70	634.93	666.68	700.01	735.01		
Monthly	1,310.18	1,375.68	1,444.47	1,516.69	1,592.53		
Annual	15,722.11	16,508.21	17,333.62	18,200.30	19,110.32		

Recreation Program Coordinator- 1 Year LTD (Temporary- Non Bargaining)							Effective:
	Step A	Step B	Step C	Step D	Step E		8/8/2021
Hourly	32.4246	34.0458	35.7481	37.5355	39.4123		
Bi-Weekly	2,593.97	2,723.66	2,859.85	3,002.84	3,152.98		
Monthly	5,620.26	5,901.27	6,196.34	6,506.15	6,831.46		
Annual	67,443.10	70,815.26	74,356.02	78,073.82	81,977.52		

CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2021-22
(Rates Effective 7/11/21, except as noted)

Rent Stabilization Administrator (MEA)

	Step A	Step B	Step C	Step D	Step E
Hourly	57.7122	60.5978	63.6277	66.8091	70.1496
Bi-Weekly	4,616.98	4,847.83	5,090.22	5,344.73	5,611.97
Monthly	10,003.45	10,503.62	11,028.81	11,580.25	12,159.26
Annual	120,041.42	126,043.49	132,345.67	138,962.95	145,911.10

Rent Stabilization Administrator (MEA)

	Step A	Step B	Step C	Step D	Step E	Effective:
Hourly	59.4436	62.4158	65.5366	68.8134	72.2541	1/9/2022
Bi-Weekly	4,755.49	4,993.26	5,242.92	5,505.07	5,780.32	
Monthly	10,303.56	10,818.73	11,359.67	11,927.65	12,524.04	
Annual	123,642.66	129,824.80	136,316.04	143,131.84	150,288.43	

Rent Stabilization Program Coordinator I (SEIU)

	Step A	Step B	Step C	Step D	Step E
Hourly	32.4246	34.0458	35.7481	37.5355	39.4123
Bi-Weekly	2,593.97	2,723.66	2,859.85	3,002.84	3,152.98
Monthly	5,620.26	5,901.27	6,196.34	6,506.15	6,831.46
Annual	67,443.10	70,815.26	74,356.02	78,073.82	81,977.52

Rent Stabilization Program Coordinator I (SEIU)

	Step A	Step B	Step C	Step D	Step E	Effective:
Hourly	33.3973	35.0672	36.8205	38.6616	40.5946	1/9/2022
Bi-Weekly	2,671.78	2,805.37	2,945.64	3,092.92	3,247.57	
Monthly	5,788.87	6,078.31	6,382.23	6,701.34	7,036.40	
Annual	69,466.40	72,939.72	76,586.70	80,416.04	84,436.84	

Rent Stabilization Program Coordinator II (SEIU)

	Step A	Step B	Step C	Step D	Step E
Hourly	38.9503	40.8979	42.9428	45.0899	47.3444
Bi-Weekly	3,116.03	3,271.83	3,435.42	3,607.19	3,787.55
Monthly	6,751.39	7,088.96	7,443.41	7,815.58	8,206.36
Annual	81,016.72	85,067.56	89,320.93	93,786.98	98,476.33

Rent Stabilization Program Coordinator II (SEIU)

	Step A	Step B	Step C	Step D	Step E	Effective:
Hourly	40.1189	42.1248	44.2310	46.4426	48.7647	1/9/2022
Bi-Weekly	3,209.51	3,369.98	3,538.48	3,715.41	3,901.18	
Monthly	6,953.94	7,301.63	7,666.71	8,050.05	8,452.55	
Annual	83,447.22	87,619.58	92,000.56	96,600.59	101,430.62	

Secretary I (SEIU)

	Step A	Step B	Step C	Step D	Step E
Hourly	24.8853	26.1296	27.4361	28.8079	30.2482
Bi-Weekly	1,990.82	2,090.37	2,194.88	2,304.63	2,419.86
Monthly	4,313.45	4,529.13	4,755.58	4,993.36	5,243.03
Annual	51,761.44	54,349.51	57,066.99	59,920.34	62,916.36

CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2021-22
(Rates Effective 7/11/21, except as noted)

Secretary I (SEIU)		Step A	Step B	Step C	Step D	Step E	Effective: 1/9/2022
Hourly		25.6319	26.9135	28.2591	29.6721	31.1557	
Bi-Weekly		2,050.55	2,153.08	2,260.73	2,373.77	2,492.46	
Monthly		4,442.86	4,665.00	4,898.25	5,143.16	5,400.32	
Annual		53,314.28	55,980.00	58,779.00	61,717.95	64,803.85	

Secretary II (SEIU)		Step A	Step B	Step C	Step D	Step E
Hourly		27.7217	29.1078	30.5632	32.0914	33.6959
Bi-Weekly		2,217.74	2,328.63	2,445.06	2,567.31	2,695.67
Monthly		4,805.10	5,045.35	5,297.62	5,562.50	5,840.63
Annual		57,661.19	60,544.25	63,571.47	66,750.04	70,087.54

Secretary II (SEIU)		Step A	Step B	Step C	Step D	Step E	Effective: 1/9/2022
Hourly		28.5534	29.9810	31.4801	33.0541	34.7068	
Bi-Weekly		2,284.27	2,398.48	2,518.41	2,644.33	2,776.54	
Monthly		4,949.25	5,196.72	5,456.55	5,729.38	6,015.85	
Annual		59,391.03	62,360.58	65,478.61	68,752.54	72,190.17	

Senior Engineer w/ PE License (MEA)		Step A	Step B	Step C	Step D	Step E
Hourly		56.8093	59.6498	62.6322	65.7639	69.0520
Bi-Weekly		4,544.74	4,771.98	5,010.58	5,261.11	5,524.16
Monthly		9,846.94	10,339.29	10,856.26	11,399.07	11,969.02
Annual		118,163.33	124,071.49	130,275.07	136,788.82	143,628.26

Senior Engineer w/ PE License (MEA)		Step A	Step B	Step C	Step D	Step E	Effective: 1/9/2022
Hourly		58.5136	61.4392	64.5112	67.7368	71.1236	
Bi-Weekly		4,681.09	4,915.14	5,160.90	5,418.94	5,689.89	
Monthly		10,142.35	10,649.47	11,181.94	11,741.04	12,328.09	
Annual		121,708.23	127,793.64	134,183.32	140,892.49	147,937.11	

Senior Finance Project Manager (2 Year Limited Term) (Temporary- Non Bargaining)		Step A	Step B	Step C	Step D	Step E
Hourly		60.1000				62.5000
Bi-Weekly		4,808.00				5,000.00
Monthly		10,417.33				10,833.33
Annual		125,008.00				130,000.00

Senior Management Analyst (MEA)		Step A					Effective: 7/25/2021
Hourly		51.9319	54.5285	57.2549	60.1176	63.1235	
Bi-Weekly		4,154.55	4,362.28	4,580.39	4,809.41	5,049.88	
Monthly		9,001.53	9,451.60	9,924.18	10,420.39	10,941.41	
Annual		108,018.31	113,419.22	119,090.18	125,044.69	131,296.93	

CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2021-22
(Rates Effective 7/11/21, except as noted)

Senior Management Analyst (MEA)

**Effective:
1/9/2022**

Step A

Hourly		53.4898	56.1643	58.9725	61.9212	65.0172
Bi-Weekly		4,279.19	4,493.15	4,717.80	4,953.69	5,201.38
Monthly		9,271.57	9,735.15	10,221.91	10,733.00	11,269.65
Annual		111,258.86	116,821.80	122,662.89	128,796.03	135,235.83

Senior Planner (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		47.3099	49.6754	52.1591	54.7671	57.5054
Bi-Weekly		3,784.79	3,974.03	4,172.73	4,381.37	4,600.43
Monthly		8,200.38	8,610.40	9,040.92	9,492.96	9,967.61
Annual		98,404.52	103,324.74	108,490.98	113,915.53	119,611.31

Senior Planner (MEA)

**Effective:
1/9/2022**

		Step A	Step B	Step C	Step D	Step E
Hourly		48.7292	51.1656	53.7239	56.4101	59.2306
Bi-Weekly		3,898.33	4,093.25	4,297.91	4,512.81	4,738.45
Monthly		8,446.39	8,868.71	9,312.14	9,777.75	10,266.64
Annual		101,356.65	106,424.49	111,745.71	117,333.00	123,199.65

Support Services Manager (MEA)

		Step A	Step B	Step C	Step D	Step E
Hourly		51.5927	54.1723	56.8809	59.7250	62.7112
Bi-Weekly		4,127.42	4,333.79	4,550.48	4,778.00	5,016.90
Monthly		8,942.73	9,389.87	9,859.36	10,352.33	10,869.95
Annual		107,312.80	112,678.44	118,312.36	124,227.98	130,439.37

Support Services Manager (MEA)

**Effective:
1/9/2022**

		Step A	Step B	Step C	Step D	Step E
Hourly		53.1405	55.7975	58.5874	61.5167	64.5926
Bi-Weekly		4,251.24	4,463.80	4,686.99	4,921.34	5,167.41
Monthly		9,211.02	9,671.57	10,155.14	10,662.90	11,196.05
Annual		110,532.18	116,058.79	121,861.73	127,954.82	134,352.56

Van Driver (0.5 FTE, 1040 Hrs) (SEIU)

		Step A	Step B	Step C	Step D	Step E
Hourly		21.2916	22.3562	23.4740	24.6477	25.8800
Bi-Weekly		851.66	894.25	938.96	985.91	1,035.20
Monthly		1,845.27	1,937.53	2,034.41	2,136.13	2,242.94
Annual		22,143.24	23,250.40	24,412.92	25,633.57	26,915.25

Van Driver (0.5 FTE, 1040 Hrs) (SEIU)

**Effective:
1/9/2022**

		Step A	Step B	Step C	Step D	Step E
Hourly		21.9303	23.0268	24.1782	25.3871	26.6564
Bi-Weekly		877.21	921.07	967.13	1,015.48	1,066.26
Monthly		1,900.63	1,995.66	2,095.44	2,200.21	2,310.23
Annual		22,807.54	23,947.91	25,145.31	26,402.58	27,722.70

CITY OF EAST PALO ALTO
COMPENSATION SCHEDULE FISCAL YEAR 2021-22
(Rates Effective 7/11/21, except as noted)

Youth & Family Service Manager (MEA)

	Step A	Step B	Step C	Step D	Step E
Hourly	49.3615	51.8296	54.4210	57.1421	59.9992
Bi-Weekly	3,948.92	4,146.36	4,353.68	4,571.37	4,799.94
Monthly	8,555.99	8,983.79	9,432.98	9,904.63	10,399.86
Annual	102,671.89	107,805.49	113,195.76	118,855.55	124,798.33

Youth & Family Service Manager (MEA)

	Step A	Step B	Step C	Step D	Step E	Effective:
Hourly	50.8423	53.3844	56.0537	58.8564	61.7992	1/9/2022
Bi-Weekly	4,067.39	4,270.76	4,484.29	4,708.51	4,943.93	
Monthly	8,812.67	9,253.30	9,715.97	10,201.77	10,711.86	
Annual	105,752.05	111,039.65	116,591.64	122,421.22	128,542.28	

Temporary Classifications

Police Officer Trainee (0.5 FTE, 1040 Hrs) (Temporary- Non Bargaining)

Step A					
Hourly					30.0000
Bi-Weekly					1,200.00
Monthly					2,600.00
Annual					31,200.00

Racial and Identity Profiling Act (RIPA) Management Analyst I PT (Temporary- Non Bargaining)

	Step A	Step B	Step C	Step D	Step E	Effective:
Hourly	39.3111	41.2766	43.3405	45.5075	47.7829	9/12/2021
Bi-Weekly	1,572.44	1,651.07	1,733.62	1,820.30	1,911.31	
Monthly	3,406.96	3,577.31	3,756.17	3,943.98	4,141.18	
Annual	40,883.53	42,927.70	45,074.09	47,327.79	49,694.18	

Temporary Classification (Reso No. 4576)

	Step A	Step B	Step C	Step D	Step E
Hourly	12.0000				100.0000
Bi-Weekly	960.00				8,000.00
Monthly	2,080.00				17,333.33
Annual	24,960.00				208,000.00

Van Driver - On Call (Not to exceed 960 hours) (Temporary- Non Bargaining)

	Step A	Step B	Step C	Step D	Step E
Hourly	21.2916	22.3562	23.4740	24.6477	25.8800
Bi-Weekly	786.15	825.46	866.73	910.07	955.57
Monthly	1,703.33	1,788.49	1,877.92	1,971.81	2,070.40
Annual	20,439.91	21,461.91	22,535.01	23,661.76	24,844.84

Van Driver - On Call (Not to exceed 960 hours) (Temporary- Non Bargaining)

	Step A	Step B	Step C	Step D	Step E	Effective:
Hourly	21.9303	23.0268	24.1782	25.3871	26.6564	1/9/2022
Bi-Weekly	809.74	850.22	892.73	937.37	984.24	
Monthly	1,754.43	1,842.15	1,934.25	2,030.97	2,132.52	
Annual	21,053.11	22,105.77	23,211.06	24,371.61	25,590.19	