East Palo Alto Police Department

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Meal Periods and Breaks

1017.1 PURPOSE AND SCOPE

This policy regarding meals and breaks, insofar as possible shall conform to the policy governing all City employees that has been established by the City Manager.

1017.1.1 MEAL PERIODS

Sworn employees shall remain on duty subject to call during meal breaks. All other employees are not on call during meal breaks unless directed otherwise by a supervisor.

Uniformed personnel officersshall request clearance from their supervisor Dispatchprior to taking a meal period.

No more than two marked units shall be at the same break location unless authorized by a supervisor.

Uniformed officers shall take their breaks within the City limits unless on assignment outside of the City.

Employees shall take thier meal breaks in accordance to their respective Memorandums of Understanding (MOU's).

1017.1.2 15 MINUTE BREAKS

No breaks shall be taken during the first or last hour of an employee's shift unless approved by a supervisor.

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Field officers will take their breaks within the City, subject to call and shall monitor their radios. No more than two marked units shall be at the same break location unless authorized by a supervisor.

When field officers take their breaks away from their vehicles, they shall do so only with the knowledge and clearance of Dispatch.